

Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$14.84 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an actual 3rd quarter tax bill.

Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 68 abatements applications were filed of 11,492 taxable accounts, or 6/10ths of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not being arranged and thus the data having been "estimated".

Technology Improvements

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, Inc. (CAI) of Littleton, NH has continued to maintain the digital/GIS-mapping program it first developed for us in FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. These new maps are continuously in our process of reconciliation with our property records for consistency in both parcel inventory and land area. With the support of Town Administrator Jeff Nutting and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment file. In addition, for the past ten years we have provided our tax maps on the web for the benefit of both the Town staff and the general public.

Appraisal & Administrative Staffing

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support staff to Board Secretary Anne Covell who is responsible for continuing to improve our service to the public at the counter and by phone. She focuses her efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, the general and specific support to the Appraisal Staff and any other assignments as required. She continues to train in various administrative duties and computer applications. We thank Anne for her efforts in 35 years of service to the Board. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements.

Appraisers

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past fourteen fiscal years, five full revaluations and nine interim years of market adjustments. We are also pleased with the support work of Appraiser Peter Mooney since August 2004 and of Appraiser David Ruberti since July 2005. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990. Within the past eight years both Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining the periodic recertification required.

Town Revenue Enhancements

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the new MUNIS tax software installation. These excise taxes represent about 4.5 million dollars in locally raised annual revenue, or about 6.5% of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the automation improvements of the Environmental Police, this professional staff successfully developed a new annual revenue stream in the identification and assessment of excise taxes on boats principally situated in the Town of Franklin.

On-site Periodic Property Reviews

Because we have initiated the cyclical property re-measurement and re-inspection program acceptable to the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to achieve "full and fair cash value" in accordance with Mass. General Law Chapter 59. The Board appreciates the general public's cooperation in its efforts to serve all property owners in all property types to assure fair and uniform values.

Your Elected Board of Assessors

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight of assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the

minimum requirements. All three assessors have completed these and have been certified as such by the Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO) and the International Association of Assessing Officers (IAAO). The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for Franklin's elder citizens. To that goal following meetings of the Town Senior Outreach Committee, last fall the Board, its Staff and the Office of the Council on Aging continued a broad-based effort to reach seniors. This resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of Veterans Agent Bob Fahey, special efforts were made to identify veterans and their surviving spouses entitled to state exemptions, much of it reimbursable to the Town. At the close of FY 2015, Bob retired as Veterans' Agent; his dedication to veterans and his assistance to our Board and Staff in these matters is remembered and always appreciated.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the benefit of all the citizens of the Town of Franklin.

The Board thanks John Neas for his service as a member. Regretfully, John resigned as a result of the demands on him as a new full-time assessing director for the Town of Hopkinton. The Board was fortunate to receive the interest of Franklin resident Town of Medway full-time assessing director Donna Greenwood who was appointed by the Town Council as an interim member until the Fall 2015 election.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for Interim Fiscal Year 2016 subject to DOR review and Final Certification.

Respectfully submitted,

W. Ken Norman, Chairman
Christopher K. Feeley, Assessor
Donna Greenwood, Assessor

Franklin Board of Assessors

**BOARD OF ASSESSORS - FISCAL YEAR 2015
TOWN FINANCIAL SUMMARY**

VALUATION

Taxable Real Property	4,293,279,013.00
Taxable Personal Property	139,805,150.00

TOTAL TAXABLE PROPERTY VALUATION 4,433,084,163.00

AMOUNTS TO BE RAISED

Total Real and Personal Property Tax Levy	65,786,968.98
Total Estimated Receipts & Other Revenue Sources	56,642,448.47

TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES 122,429,417.45

TAX RATE - \$14.84 PER \$1,000 OF TAXABLE VALUATION

TAX LEVY

Real Property Levy	63,712,260.55
Personal Property Levy	2,074,708.43

TOTAL LEVY - ALL TAXABLE CLASSES 65,786,968.98

REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow (70)	21,070.00	350.00
Clause 18 Hardship (2)	4,859.40	0.00
Clause 22 Veterans (121)	48,400.00	27,225.00
Paraplegic Veterans (1)	5,354.27	4,954.00
Clause 22D Veterans (6)	27,235.85	21,480.04
Clause 22E Veterans (23)	23,000.00	18,975.00
Clause 37A Blind (15)	7,500.00	1,312.50
Clause 41C Elderly (30)	22,500.00	0.00
Clause 42 Widow (police) (1)	7,332.44	0.00
Exemptions Totals (269)	167,251.96	74,296.54
Senior Work Prog. (90)	61,397.96	0.00



REPORT OF THE TREASURER-COLLECTOR

Fiscal 2015 has been another very busy year in the Treasurer-Collector’s office.

The fiscal year began and ended with very low investment interest rates (MMDT – .20%). On the borrowing side, the low rates had a positive effect. In February of 2015 we refunded bonds from 2006 and 2007 for \$6,920,000. The refinancing will generate total savings of \$603,906 over the remaining life of the Bonds. Janney Montgomery Scott LLC was the winning bidder on the Bonds with an average interest rate of 1.931%.

Prior to the sale, Standard and Poor’s Ratings Services, a municipal credit rating agency, affirmed the Town’s AA+ bond rating. The rating agency cited the Town’s very strong economy, strong management with good financial policies, strong budgetary flexibility, very strong liquidity, very strong debt and contingent liability position and strong institutional framework as positive credit factors.

In May of 2015 we issued a 1 year Bond Anticipation Note (BAN) for \$3,250,000. It included \$3 million for continued FHS construction and \$250,000 for Library planning and design. TD Bank was the winning bidder on the BAN with a weighted average interest cost of .3747%.

During FY 2015, \$152,140 was collected in back property taxes, interest and fees. Fourteen property owners paid off all outstanding taxes and redeemed their properties

out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 30 properties in Land Court. Since 2001 we have foreclosed on 55 properties. Some properties will eventually be auctioned off and the rest will remain as town property.

There were 899 Municipal Lien Certificates issued by the Treasurer-Collector’s office generating revenue of \$44,950. Also collected was \$2,856.00 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY15, the Treasurer-Collector’s office printed and mailed 43,632 Real Estate Tax bills; 2,140 Personal Property Tax bills; 32,821 Motor Vehicle Excise Tax bills; and 39,359 Utility bills. The following Demands were also printed and mailed; 588 Real Estate Tax, 98 Personal Property Tax, and 4,422 Motor Vehicle Excise Tax. There were 2,013 Motor Vehicle warrants issued in FY15. There were 14 Betterment releases (water, sewer and road) generating revenue of \$56. We also collected \$96,600 for backflow testing and \$63,500 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town’s parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY15 we collected \$30,890 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector’s office. I also would like to thank the first-class staff of the Treasurer-Collector’s office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

James P. Dacey
Treasurer-Collector

INTEREST ON INVESTMENTS – FISCAL 2015 *	
State Grants	\$396.17
School Lunch Program	\$424.94
Trust Funds	\$116,769.50
Water Enterprise Fund	\$16,083.42
Sewer Enterprise Fund	\$10,055.40
Solid Waste Enterprise Fund	\$2,181.95
Student Activity Funds	\$279.05
General Funds	<u>\$118,348.51</u>
Total Interest Earned	\$264,538.94

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2015 *

July 1, 2014	\$57,156,599.54
Fiscal 2015 Receipts	\$141,097,373.97
Fiscal 2015 Warrants	<u>(\$149,556,237.90)</u>
June 30, 2015	\$48,697,735.61

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2015 *

State Grants	\$87,825.28
School Lunch Programs	\$156,289.12
Trust Funds	\$14,290,803.58
General Funds	\$33,944,142.72
Student Activity Funds	<u>\$218,674.91</u>
Total	\$48,697,735.61

* Unaudited

**SALARIES OF TOWN EMPLOYEES
CALENDAR YEAR 2014**

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BLANCHARD, DIANNE M	48,180.13	TOWN ADMINISTRATOR
BRADY-VARGAS, BRENDA L	40.50	TOWN ADMINISTRATOR
BRECHT, JANICE C	265.50	TOWN ADMINISTRATOR
CONYERS, JENNIFER L	380.00	TOWN ADMINISTRATOR
HUTCHINSON, BRENDA J	10,169.52	TOWN ADMINISTRATOR
KINHART, MAXINE D	65,485.51	TOWN ADMINISTRATOR
LIZARDI, JUDITH L	288.00	TOWN ADMINISTRATOR
NUTTING, JEFFREY D	187,580.39	TOWN ADMINISTRATOR
SHEPHERD, NATHAN A	160.00	TOWN ADMINISTRATOR
STANWICKS, PETER R	50.00	TOWN ADMINISTRATOR
WAITE, EMILY N	380.00	TOWN ADMINISTRATOR
BUGBEE, JOHN R	30,801.36	TOWN COMPTROLLER
CASSIDY, ELIZABETH	54,401.64	TOWN COMPTROLLER
COLLINS, NORMA R	53,078.24	TOWN COMPTROLLER
COOK, LISA A	39,272.49	TOWN COMPTROLLER
DARLING, LINDA M	23,819.23	TOWN COMPTROLLER
DUMAS, LAURIE M	39,681.17	TOWN COMPTROLLER
GAGNER, SUSAN L	108,492.27	TOWN COMPTROLLER
PITASI, KAREN E	61,399.58	TOWN COMPTROLLER
COVELL, ANNE M	43,361.05	ASSESSORS
DOYLE, KEVIN W	85,216.44	ASSESSORS
MOONEY, PETER V	58,261.91	ASSESSORS
RUBERTI, DAVID	62,066.19	ASSESSORS
SELIGER, DEBORAH A	3,625.00	ASSESSORS
BROWN, JAMIE L	43,361.04	TREASURER-COLLECTOR
CONNOLLY, NANCY B	3,864.90	TREASURER-COLLECTOR
DACEY, JAMES P	95,128.83	TREASURER-COLLECTOR
FANNING, SANDRA A	68,814.64	TREASURER-COLLECTOR
REILLY, JEAN I	5,710.94	TREASURER-COLLECTOR
STAFFIER, BARBARA A	43,429.61	TREASURER-COLLECTOR
WORNER, ELODEE J	44,397.05	TREASURER-COLLECTOR
WYLLIE, PATRICIA B	43,447.04	TREASURER-COLLECTOR
CEREL, MARK G	98,697.78	LEGAL
ELZ, CYNTHIA A	20,358.51	LEGAL
GOLEBIEWSKI, SANDRA L	33,318.46	HUMAN RESOURCES
LUTZ, STEPHANIE M	100,437.11	HUMAN RESOURCES
BIRD, JOANNE F	4,990.17	TOWN CLERK
BURR, TERESA M	41,764.93	TOWN CLERK
D'AMICO, LOIS	18,779.66	TOWN CLERK
GHIRINGHELLI, MONA L	16,190.37	TOWN CLERK
PELLEGGRI, DEBORAH L	82,122.58	TOWN CLERK
ADAMS, JOYCE C	384.00	ELECTIONS & REGISTRATIONS
AZARIAN, SHEILA M	128.00	ELECTIONS & REGISTRATIONS
BISSANTI, ANNE M	384.00	ELECTIONS & REGISTRATIONS
BLANCHARD, JEANNE C	256.00	ELECTIONS & REGISTRATIONS
BOYEA, DEBRA D	256.00	ELECTIONS & REGISTRATIONS
BROWN, ROBERT B	256.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F	176.00	ELECTIONS & REGISTRATIONS
CARRACHINO, ANTHONY P	384.00	ELECTIONS & REGISTRATIONS
CARRACHINO, VALERIE	256.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	300.00	ELECTIONS & REGISTRATIONS
CUSSEN, JOAN A	384.00	ELECTIONS & REGISTRATIONS
D'ALESSANDRO, JANICE I	128.00	ELECTIONS & REGISTRATIONS
D'ERRICO, MARY E	384.00	ELECTIONS & REGISTRATIONS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DOHERTY, GENEVA C	256.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A	384.00	ELECTIONS & REGISTRATIONS
FERGUSON, GEORGE A	96.00	ELECTIONS & REGISTRATIONS
FIORILLO, FRANCIS A	176.00	ELECTIONS & REGISTRATIONS
FREGEAU, MARLENE M	128.00	ELECTIONS & REGISTRATIONS
GELINEAU, DONALD G	256.00	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	256.00	ELECTIONS & REGISTRATIONS
HOOPER, SHEILA A	256.00	ELECTIONS & REGISTRATIONS
HUTCHINSON, MARY J	384.00	ELECTIONS & REGISTRATIONS
IPACS, CAROL A	256.00	ELECTIONS & REGISTRATIONS
JEWELL, LINDA K	536.00	ELECTIONS & REGISTRATIONS
KELLY, BARBARA A	384.00	ELECTIONS & REGISTRATIONS
MALONSON, JAYNE M	128.00	ELECTIONS & REGISTRATIONS
MCCAFFREY, LESLEY A	300.00	ELECTIONS & REGISTRATIONS
MCDERMOTT, SANDRA L	128.00	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A	256.00	ELECTIONS & REGISTRATIONS
PASQUANTONIO, JOANNE M	384.00	ELECTIONS & REGISTRATIONS
PEDERSEN, JOYCE A	128.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J	256.00	ELECTIONS & REGISTRATIONS
PISANI, JEANNE E	256.00	ELECTIONS & REGISTRATIONS
REYNOLDS, MARIE B	256.00	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A	384.00	ELECTIONS & REGISTRATIONS
SANTORO, PATRICIA J	384.00	ELECTIONS & REGISTRATIONS
SEMERJIAN, LUCY	256.00	ELECTIONS & REGISTRATIONS
SMITH, JOANNE D	384.00	ELECTIONS & REGISTRATIONS
STANISCIA, SHEILA J	256.00	ELECTIONS & REGISTRATIONS
TOLMAN, ELAINE L	256.00	ELECTIONS & REGISTRATIONS
TOMAINO, RICHARD S	256.00	ELECTIONS & REGISTRATIONS
TOMAINO, THERESA D	128.00	ELECTIONS & REGISTRATIONS
VOZZELLA, LOUISE C	384.00	ELECTIONS & REGISTRATIONS
WILLIAMS, ELENA	128.00	ELECTIONS & REGISTRATIONS
WOODRING, ANNE M	300.00	ELECTIONS & REGISTRATIONS
CELORIER, KATHLEEN M	30,971.60	PLANNING & GROWTH MANAGEMENT
HAYES, VINCENT J	11,593.26	PLANNING & GROWTH MANAGEMENT
MATHIEU, DERRICK E	9,664.00	PLANNING & GROWTH MANAGEMENT
MILLER, IRENE E	2,095.89	PLANNING & GROWTH MANAGEMENT
RUSSELL, GEORGE H	29,585.32	PLANNING & GROWTH MANAGEMENT
TABERNER, BRYAN W	96,725.54	PLANNING & GROWTH MANAGEMENT
WIERLING, BETH A	67,265.71	PLANNING & GROWTH MANAGEMENT
AHLIN, DIANA J	48,559.82	PUBLIC FACILITIES
AICARDI, JOHN B III	784.00	PUBLIC FACILITIES
ARMENIO, ANTHONY A	2,915.00	PUBLIC FACILITIES
ASKEW, JAMES T	45,370.53	PUBLIC FACILITIES
BAQUERO, ERIC R	1,944.00	PUBLIC FACILITIES
BARRY, NICHOLAS J	2,038.50	PUBLIC FACILITIES
BEAULIEU, STEVEN M	47,909.81	PUBLIC FACILITIES
BRENNAN, NEIL C	52,881.48	PUBLIC FACILITIES
CARNEY, LOUIS A JR	31,793.10	PUBLIC FACILITIES
CARTER, ELIZABETH A	43,742.95	PUBLIC FACILITIES
CARTER, MICHAEL D	67,382.97	PUBLIC FACILITIES
CHIPMAN, DAVID A	56,408.50	PUBLIC FACILITIES
CHIPMAN, ROBERT K	7,906.28	PUBLIC FACILITIES
CIALLELLA, MICHELINA	48,009.55	PUBLIC FACILITIES
CICCONI, RICHARD F	46,048.70	PUBLIC FACILITIES
CORSI, JACK H	3,496.00	PUBLIC FACILITIES
COTTO, DANA M	25,728.40	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DACEY, JOHN M	53,282.66	PUBLIC FACILITIES
D'ANGELO, MICHAEL P	114,723.24	PUBLIC FACILITIES
DAY, JOHN P	2,005.74	PUBLIC FACILITIES
DELORME, MICHAEL J	3,338.50	PUBLIC FACILITIES
DESROSIERS, WILFRED C	56,297.33	PUBLIC FACILITIES
DONAHUE, CONNOR J	3,040.00	PUBLIC FACILITIES
DOWDALL, BRUCE	1,666.00	PUBLIC FACILITIES
DUBOIS, ROBERT P	51,476.06	PUBLIC FACILITIES
ELLSWORTH, MICHAEL	69,116.70	PUBLIC FACILITIES
FAENZA, PETER G	50,592.81	PUBLIC FACILITIES
FLYNN, RACHEL	2,115.00	PUBLIC FACILITIES
FOLEY, JAMES C	47,000.41	PUBLIC FACILITIES
GASKIN, RICHARD J	84,287.71	PUBLIC FACILITIES
GASPAR, ROBERT	61,077.38	PUBLIC FACILITIES
GIBSON, KYLE W	3,600.00	PUBLIC FACILITIES
GIL DE RUBIO, RICHARD	61,815.34	PUBLIC FACILITIES
GILBOY, DONALD R	46,697.61	PUBLIC FACILITIES
GILMORE, EDWARD J	1,267.00	PUBLIC FACILITIES
GOLOBORODKO, MARINA	318.50	PUBLIC FACILITIES
GUYOT, BRIAN D	54,314.19	PUBLIC FACILITIES
HANNA, MAGDY F	34,349.65	PUBLIC FACILITIES
HOULIHAN, KEVIN A	3,297.00	PUBLIC FACILITIES
HOWE, STEPHEN J	49,169.59	PUBLIC FACILITIES
JOHNSON, DAVID W	12,585.40	PUBLIC FACILITIES
KINNEY, JOHN T	2,952.00	PUBLIC FACILITIES
KRESS, LAUREN K	2,227.50	PUBLIC FACILITIES
KUZIO, JARED N	3,330.00	PUBLIC FACILITIES
LACROIX, DANIELLE M	18,364.50	PUBLIC FACILITIES
LAPIERRE, ROBERT C	48,836.63	PUBLIC FACILITIES
LETOURNEAU, GARY D	50,412.68	PUBLIC FACILITIES
LOMBARDI, STEPHEN A	49,030.80	PUBLIC FACILITIES
MCDONOUGH, IRENE B	49,896.06	PUBLIC FACILITIES
MCGOVERN, RICHARD S	5,661.98	PUBLIC FACILITIES
MCMASTER, JAMES S	70,546.89	PUBLIC FACILITIES
MORIN, ROBERT P	1,169.00	PUBLIC FACILITIES
MURILLO, FRANCISCO R	58,091.89	PUBLIC FACILITIES
NESMITH, JORDON A	14,960.00	PUBLIC FACILITIES
ORELLANA, OSIEL A	13,993.11	PUBLIC FACILITIES
PALAZINI, JOSEPH A	2,104.75	PUBLIC FACILITIES
PAQUETTE, CHERYL A	21,468.06	PUBLIC FACILITIES
PAQUETTE, GERALD J	52,126.49	PUBLIC FACILITIES
PARKHURST, JEFFREY D	47,603.29	PUBLIC FACILITIES
PIAZZA, CHRISTOPHER	14,964.99	PUBLIC FACILITIES
REID, CHARLES M	54,400.66	PUBLIC FACILITIES
ROCHE, CHRISTOPHER R	2,016.00	PUBLIC FACILITIES
RONDEAU, JOHN M	75,901.52	PUBLIC FACILITIES
ROSE, STEPHEN J	8,337.78	PUBLIC FACILITIES
ROUSSEAU, ALBERT J	54,945.18	PUBLIC FACILITIES
ROUSSEAU, JAMES E	62,444.16	PUBLIC FACILITIES
ROUSSEAU, JOSEPH G	14,886.44	PUBLIC FACILITIES
ROUSSEAU, WILFRED	299.25	PUBLIC FACILITIES
SAMESKI, JOSEPH E	2,432.00	PUBLIC FACILITIES
SCHRAGER, BRANDON A	2,356.00	PUBLIC FACILITIES
SILVA, THOMAS M	5,894.00	PUBLIC FACILITIES
SILVIA, MICHAEL	6,807.36	PUBLIC FACILITIES
SKAZA, MICHAEL C	2,502.00	PUBLIC FACILITIES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
SMOOT, KASY D	13,264.13	PUBLIC FACILITIES
TULLOCH, JAMES W	7,280.00	PUBLIC FACILITIES
TULLOCH, KAREN	46,103.94	PUBLIC FACILITIES
VIVEIROS, RAUL M	57,538.41	PUBLIC FACILITIES
WALSH, MATTHEW T	1,732.50	PUBLIC FACILITIES
WEBSTER, WILLIAM A	63,389.18	PUBLIC FACILITIES
YANCICH, JUSTIN C	3,096.00	PUBLIC FACILITIES
ASHE, CONOR P	108,723.54	POLICE DEPARTMENT
BAKER, CHRISTOPHER H	102,300.30	POLICE DEPARTMENT
BIELSKI, JOVAN J	125,570.08	POLICE DEPARTMENT
BRIGHAM, WILLIAM P	156,541.38	POLICE DEPARTMENT
BURCHILL, ROBERT G	94,905.41	POLICE DEPARTMENT
BUSSEY, JONATHAN L	132,010.61	POLICE DEPARTMENT
CAMPANELLI, MICHAEL E	152,747.04	POLICE DEPARTMENT
CHANDLER, BRIAN M	110,234.02	POLICE DEPARTMENT
CLAFFEY, MICHAEL J	1,541.00	POLICE DEPARTMENT
CONNORS, NICOLE E	62,428.40	POLICE DEPARTMENT
COPELAND, ERIC R	86,148.96	POLICE DEPARTMENT
COPELAND, GERARD J	63,108.07	POLICE DEPARTMENT
CUSSON, ERIC J	85,097.43	POLICE DEPARTMENT
DAIGLE, PATRICK L	368.00	POLICE DEPARTMENT
DAIGLE, STEPHEN	621.00	POLICE DEPARTMENT
DION, SCOTT J	7,842.00	POLICE DEPARTMENT
DRAKE, LEE A	90,412.16	POLICE DEPARTMENT
EISELE, GARIN R	358.75	POLICE DEPARTMENT
FAIRWEATHER, GLENN M	11,428.38	POLICE DEPARTMENT
FALVEY, DAVID F	1,978.00	POLICE DEPARTMENT
FIORIO, PAUL F	91,174.65	POLICE DEPARTMENT
FRANCESCONI, JOSEPH W	3,185.50	POLICE DEPARTMENT
GILBOY, MICHAEL J	102,647.93	POLICE DEPARTMENT
GOVE, DAVID M	81,207.77	POLICE DEPARTMENT
GRADY, DENNIS P	14,735.00	POLICE DEPARTMENT
GROVER, RICHARD H	131,812.94	POLICE DEPARTMENT
GUARINO, PAUL R	74,626.49	POLICE DEPARTMENT
GUZOWSKI, EDWARD W	736.00	POLICE DEPARTMENT
HAMILTON, STEVEN S JR	93,106.44	POLICE DEPARTMENT
HARRINGTON, DEREK P	2,242.50	POLICE DEPARTMENT
HAYES, JOSEPH N	21,875.00	POLICE DEPARTMENT
HURLEY, KERRI A	3,331.60	POLICE DEPARTMENT
HURWITZ, MAXWELL E	7,222.00	POLICE DEPARTMENT
JOHNSON, BRIAN J	100,010.63	POLICE DEPARTMENT
JONES, MICHAEL F	4,335.50	POLICE DEPARTMENT
KEHOE, MICHAEL D	1,472.00	POLICE DEPARTMENT
KENNEY, MICHAEL W	93,775.90	POLICE DEPARTMENT
KOZAK, JAMES C	1,452.50	POLICE DEPARTMENT
LAROSA, RANCOURT J	74,521.48	POLICE DEPARTMENT
LAUDON, DAVID B	1,863.00	POLICE DEPARTMENT
LAVIGNE, JONATHAN A	368.00	POLICE DEPARTMENT
LAWRENCE, JAMES O	76,317.60	POLICE DEPARTMENT
LEARY, WILLIAM B	172.00	POLICE DEPARTMENT
LEAZOTT, BENJAMIN P	32,632.98	POLICE DEPARTMENT
LOPEZ, JAMES M	368.00	POLICE DEPARTMENT
LOVEJOY, KERRIE A	56,329.56	POLICE DEPARTMENT
LUIS, KEVIN C	184.00	POLICE DEPARTMENT
LYNCH, THOMAS J	143,156.99	POLICE DEPARTMENT
MACLEAN, DONALD III	23,511.12	POLICE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACLEAN, JOSEPH F	100,637.14	POLICE DEPARTMENT
MACQUARRIE, ROBERT M JR	93,003.20	POLICE DEPARTMENT
MALONEY, JOHN D	124,896.43	POLICE DEPARTMENT
MANOCCHIO, MARK J	113,148.74	POLICE DEPARTMENT
MARGUERITE, LOUIS J III	131,533.71	POLICE DEPARTMENT
MARSTON, THOMAS C JR	1,380.00	POLICE DEPARTMENT
MARTINI, RICHARD J	97,032.81	POLICE DEPARTMENT
MCENIRY, KEVIN	171,713.76	POLICE DEPARTMENT
MCGLYNN, DANIEL S	98,768.55	POLICE DEPARTMENT
MCLAUGHLIN, PAUL T	368.00	POLICE DEPARTMENT
MEINCKE, JOHN W III	3,702.00	POLICE DEPARTMENT
MELANSON, JOHN J JR	402.50	POLICE DEPARTMENT
MELLOR, DAVID W	19,676.40	POLICE DEPARTMENT
MILL, JAMES A	118,611.81	POLICE DEPARTMENT
MITCHELL, JENNIFER A	61,772.51	POLICE DEPARTMENT
MUCCIARONE, JAMES M	107,130.14	POLICE DEPARTMENT
NAGLE, TIMOTHY	103,212.34	POLICE DEPARTMENT
NAUGHTON, LINDA L	49,188.24	POLICE DEPARTMENT
NIX, DOUGLAS P	77,207.59	POLICE DEPARTMENT
OBER, RYAN E	368.00	POLICE DEPARTMENT
PALLADINI, CHRISTOPHER	119,921.58	POLICE DEPARTMENT
PALLADINI, MICHELLE L	736.00	POLICE DEPARTMENT
PARISI, PAUL J	368.00	POLICE DEPARTMENT
PERCIACCANTE, THOMAS J JR	552.00	POLICE DEPARTMENT
PERRON, REBECCA J	43,602.06	POLICE DEPARTMENT
PINTO, PAUL J	2,277.00	POLICE DEPARTMENT
PRATA, AMANDA J	61,829.76	POLICE DEPARTMENT
PREMO, GARY M	64,992.59	POLICE DEPARTMENT
QUINLAN, KELLY D	16,611.60	POLICE DEPARTMENT
REILLY, JASON C	107,123.91	POLICE DEPARTMENT
ROJEE, NAIF J JR	28,420.00	POLICE DEPARTMENT
ROLLS, JULIUS L JR	5,886.00	POLICE DEPARTMENT
RYAN, JOHN R JR	130,380.37	POLICE DEPARTMENT
RYAN, KEVIN F	52,397.28	POLICE DEPARTMENT
SANCHIONI, JOHN A	368.00	POLICE DEPARTMENT
SEMERJIAN, STEPHAN H	149,387.68	POLICE DEPARTMENT
SHEARNS, JOHN J	736.00	POLICE DEPARTMENT
SMITH, DANIEL E	120,795.94	POLICE DEPARTMENT
SMITH, JEFFREY T	368.00	POLICE DEPARTMENT
SPILLANE, CHRISTOPHER J	137,469.84	POLICE DEPARTMENT
TAYLOR, MICHAEL K	822.50	POLICE DEPARTMENT
TESTA, TODD D	4,945.00	POLICE DEPARTMENT
THAYER, GERALD F	25,532.50	POLICE DEPARTMENT
THIBEAULT, ALAN N	119,306.96	POLICE DEPARTMENT
TRUE, FREDERICK S	805.00	POLICE DEPARTMENT
VANPATTEN-STEIGER, JEANNE M	3,127.00	POLICE DEPARTMENT
VIALI, ANDREW P	25,698.53	POLICE DEPARTMENT
WALDEN, JON P	1,690.50	POLICE DEPARTMENT
WAYNE, JOHN P	280.00	POLICE DEPARTMENT
WEST, JAMES M	97,075.28	POLICE DEPARTMENT
WHITTEN, GLEN S	2,450.00	POLICE DEPARTMENT
WILLIS, GEORGE J	1,680.00	POLICE DEPARTMENT
ZIMMERMAN, ERIC J	88,427.70	POLICE DEPARTMENT
ALGER, DENNIS J	85,139.12	FIRE DEPARTMENT
ALLEN, CHARLES J	71,724.20	FIRE DEPARTMENT
ALLEN, DALE A	72,295.47	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BAILEY, CHARLES F III	67,224.07	FIRE DEPARTMENT
BAKER, DAVID S	100,920.03	FIRE DEPARTMENT
BAKER, DIANA D	59,689.58	FIRE DEPARTMENT
BARBIERI, JOSEPH S	106,431.62	FIRE DEPARTMENT
BLANCHARD, WILLIAM A	82,083.14	FIRE DEPARTMENT
BRADY, JAMES A	68,431.69	FIRE DEPARTMENT
BRAVOCO, RICHARD	65,627.59	FIRE DEPARTMENT
BRODEUR, JADEN R	63,123.65	FIRE DEPARTMENT
CARLONI, KATHRYN	10,327.45	FIRE DEPARTMENT
CARLUCCI, THOMAS M	92,870.88	FIRE DEPARTMENT
CARTER, MICHAEL P	79,467.47	FIRE DEPARTMENT
CASSANO, ROBERT D	65,508.28	FIRE DEPARTMENT
CHALK, JON M	65,139.01	FIRE DEPARTMENT
DARLING, KEITH R	82,793.67	FIRE DEPARTMENT
DARLING, MICHELE M	6,171.62	FIRE DEPARTMENT
DESOUZA, JONATHAN P	73,433.01	FIRE DEPARTMENT
DONOVAN, ROBERT P	75,105.14	FIRE DEPARTMENT
DUFORT, ERIC J	1,029.56	FIRE DEPARTMENT
FINDLEN, MICHAEL P	171.59	FIRE DEPARTMENT
GALLAGHER, LEO J JR	70,799.72	FIRE DEPARTMENT
GEER, STEPHEN L	62,871.59	FIRE DEPARTMENT
GRIFFIN, DARRELL G	74,801.53	FIRE DEPARTMENT
HAGAN, BRIAN P	76,705.95	FIRE DEPARTMENT
HAGERTY, JAMES L	100,358.05	FIRE DEPARTMENT
HAIGH, MARK W	343.19	FIRE DEPARTMENT
HOSFORD, TRACEY L	21,879.21	FIRE DEPARTMENT
IMPEY, JOSHUA S	343.19	FIRE DEPARTMENT
JOSSELYN, JAMES R JR	64,209.35	FIRE DEPARTMENT
KELLY, MATTHEW S	72,629.66	FIRE DEPARTMENT
KLICH, JAMES P	122,030.15	FIRE DEPARTMENT
KONIECZNY, THOMAS J	83,570.60	FIRE DEPARTMENT
LAVALLEE, ROGER R II	343.19	FIRE DEPARTMENT
LEITCH, RICHARD A JR	66,041.30	FIRE DEPARTMENT
LEWIS, DANIEL J	84,231.63	FIRE DEPARTMENT
LEWIS, STEVEN E	59,179.74	FIRE DEPARTMENT
LIBERTI, JARED D	66,792.25	FIRE DEPARTMENT
LISTER, MARK A	300.29	FIRE DEPARTMENT
LOVELY, EDWARD M	85,330.45	FIRE DEPARTMENT
LOVELY, SEAN P	76,631.88	FIRE DEPARTMENT
MAHONEY, ROBERT E	76,596.03	FIRE DEPARTMENT
MARSHALL, KEVIN M	70,783.37	FIRE DEPARTMENT
MCCARRAHER, GARY B	128,220.75	FIRE DEPARTMENT
MCGANN, JOSEPH	69,143.83	FIRE DEPARTMENT
MIGNONE, JOSEPH W JR	66,390.07	FIRE DEPARTMENT
MOLLA, PAUL	73,256.92	FIRE DEPARTMENT
MONTEROTTI, JOHN J	72,194.60	FIRE DEPARTMENT
MONTEROTTI, KELSEA A	136.50	FIRE DEPARTMENT
MORRIS, DAVID A	86,688.22	FIRE DEPARTMENT
MULLEN, JOSEPH C III	73,174.21	FIRE DEPARTMENT
MURPHY, JAMIE B	61,438.29	FIRE DEPARTMENT
PADYKULA, JOSEPH S	46,982.33	FIRE DEPARTMENT
PAGLIA, DANIEL J	63,940.99	FIRE DEPARTMENT
PERRO, DOUGLAS M	70,475.84	FIRE DEPARTMENT
PETITT, MARK A	62,652.50	FIRE DEPARTMENT
PROVOST, ROBERT A III	343.19	FIRE DEPARTMENT
ROACH, JAMES H JR	8,438.70	FIRE DEPARTMENT

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
ROBITAILLE, COREY R	58,011.43	FIRE DEPARTMENT
ROY, LAURIE A	73,244.73	FIRE DEPARTMENT
SCHMALL, CHRISTOPHER R	66,818.27	FIRE DEPARTMENT
SHARPE, PAUL J JR	114,390.87	FIRE DEPARTMENT
SIMS, STEVEN J	105,629.80	FIRE DEPARTMENT
SMITH, DAVID J	71,661.22	FIRE DEPARTMENT
TROWBRIDGE, KYLE J	24,062.94	FIRE DEPARTMENT
TUCCI, ROBERT P	61,275.61	FIRE DEPARTMENT
WALSH, SUSAN M	63,666.18	FIRE DEPARTMENT
WASHBURN, PETER E	343.19	FIRE DEPARTMENT
WOOD, CHARLES R	5,124.48	FIRE DEPARTMENT
BROWN, LLOYD A	89,238.58	INSPECTION DEPARTMENT
COAKLEY, JAMES R	1,076.00	INSPECTION DEPARTMENT
CORNETTA, RICHARD R	21,845.34	INSPECTION DEPARTMENT
CURRAN, BARBARA J	44,061.03	INSPECTION DEPARTMENT
DANELLO, NANCY	34,520.86	INSPECTION DEPARTMENT
DEMERS, JUDITH A	43,361.03	INSPECTION DEPARTMENT
LOUGHLIN, JAMES J	1,802.30	INSPECTION DEPARTMENT
MCCORMICK, RICHARD D	8,392.80	INSPECTION DEPARTMENT
MULLANEY, BERNARD F	28,644.20	INSPECTION DEPARTMENT
O'NEILL, STEPHEN C	62,533.54	INSPECTION DEPARTMENT
SWEET, JENNIFER	215.20	INSPECTION DEPARTMENT
ADAMS, DEREK S	66,204.32	DEPARTMENT OF PUBLIC WORKS
ALARIE, MAXWELL J	4,930.00	DEPARTMENT OF PUBLIC WORKS
ALLARD, DAVID L	92,817.83	DEPARTMENT OF PUBLIC WORKS
BARITEAU, KEVIN R	30,302.74	DEPARTMENT OF PUBLIC WORKS
BEDOYA, JOHN J	67,125.93	DEPARTMENT OF PUBLIC WORKS
BOONE, ALFRED	15,585.00	DEPARTMENT OF PUBLIC WORKS
BRADY, COLIN C	2,508.00	DEPARTMENT OF PUBLIC WORKS
BRADY, SEAN L	225.00	DEPARTMENT OF PUBLIC WORKS
BRUNETTA, ANTHONY M	74,224.32	DEPARTMENT OF PUBLIC WORKS
BURTON, WAYNE E	68,448.09	DEPARTMENT OF PUBLIC WORKS
CALABRESE, CATHERINE M	5,295.00	DEPARTMENT OF PUBLIC WORKS
CANTOREGGI, ROBERT A	119,190.55	DEPARTMENT OF PUBLIC WORKS
CARLUCCI, STEVEN M	81,246.68	DEPARTMENT OF PUBLIC WORKS
CARTER, DENNIS J	70,841.79	DEPARTMENT OF PUBLIC WORKS
CAULFIELD, PATRICK B	495.00	DEPARTMENT OF PUBLIC WORKS
CHAITON, ROBERT G	2,812.00	DEPARTMENT OF PUBLIC WORKS
CISTERNELLI, MICHAEL L	72,044.00	DEPARTMENT OF PUBLIC WORKS
COSTANZO, ROBERT F	66,092.79	DEPARTMENT OF PUBLIC WORKS
CYR, ANDREW R	2,964.00	DEPARTMENT OF PUBLIC WORKS
D'ANGELO, STEPHEN	92,231.84	DEPARTMENT OF PUBLIC WORKS
DELLORCO, JASON M	1,357.50	DEPARTMENT OF PUBLIC WORKS
DELLORCO, ROBERT D	3,996.50	DEPARTMENT OF PUBLIC WORKS
DENNIS, RICHARD A	1,747.50	DEPARTMENT OF PUBLIC WORKS
DEPASQUALE, ANTHONY W	10,233.77	DEPARTMENT OF PUBLIC WORKS
DOWD, STEPHANIE P	5,792.25	DEPARTMENT OF PUBLIC WORKS
DURHAM, ANN P	0.00	DEPARTMENT OF PUBLIC WORKS
ECCHER, BRANDON M	5,485.50	DEPARTMENT OF PUBLIC WORKS
ESTEY, KENNETH J	7,604.52	DEPARTMENT OF PUBLIC WORKS
EVERS, JACOB A	1,162.50	DEPARTMENT OF PUBLIC WORKS
EVERS, MAXWELL J	517.50	DEPARTMENT OF PUBLIC WORKS
FARRELL, PATRICK J	87,905.90	DEPARTMENT OF PUBLIC WORKS
FEELEY, LINDA F	45,982.96	DEPARTMENT OF PUBLIC WORKS
FELICE, NIKOLAS J	990.00	DEPARTMENT OF PUBLIC WORKS
FINAMORE, KYLE J	5,112.00	DEPARTMENT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FLYNN, JOSEPH P	555.00	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, NICHOLAS R	97.50	DEPARTMENT OF PUBLIC WORKS
FORSYTHE, ZACHARY W	5,975.50	DEPARTMENT OF PUBLIC WORKS
FREIBERG, STEPHEN	14,412.93	DEPARTMENT OF PUBLIC WORKS
FREITAS, PETER A	82,517.83	DEPARTMENT OF PUBLIC WORKS
GOUTHRO, JENNIFER L	4,297.50	DEPARTMENT OF PUBLIC WORKS
GRIFFIN, RICHARD T	6,830.65	DEPARTMENT OF PUBLIC WORKS
GROTH, WARREN H JR	66,279.43	DEPARTMENT OF PUBLIC WORKS
GRUNDSTROM, THOMAS E	102,217.63	DEPARTMENT OF PUBLIC WORKS
HINCKLEY SJOBERG, KATHARINE E	64,158.96	DEPARTMENT OF PUBLIC WORKS
JACOBSON, STEPHEN M	5,727.50	DEPARTMENT OF PUBLIC WORKS
JUAREZ, PAULA J	43,361.06	DEPARTMENT OF PUBLIC WORKS
KINNEY, ANDREW R	4,968.00	DEPARTMENT OF PUBLIC WORKS
LEBLANC, JEFFREY A	50,567.15	DEPARTMENT OF PUBLIC WORKS
LEONARD, KIMBERLY B	14,055.40	DEPARTMENT OF PUBLIC WORKS
LINCOLN, JARED J	19,056.62	DEPARTMENT OF PUBLIC WORKS
LOWELL, LINWOOD E JR	75,703.98	DEPARTMENT OF PUBLIC WORKS
MACLEOD, CAMERON M	5,008.50	DEPARTMENT OF PUBLIC WORKS
MACNEIL, JOHN P	89,010.71	DEPARTMENT OF PUBLIC WORKS
MAGLIO, MICHAEL	94,097.60	DEPARTMENT OF PUBLIC WORKS
MARCHAND, LYNNE M	43,361.03	DEPARTMENT OF PUBLIC WORKS
MAY, GREGORY N	4,670.00	DEPARTMENT OF PUBLIC WORKS
MCKIE, JASON P	5,112.00	DEPARTMENT OF PUBLIC WORKS
MEDLIN, LARUE M III	26,102.62	DEPARTMENT OF PUBLIC WORKS
MELLO, JASON K	68,794.57	DEPARTMENT OF PUBLIC WORKS
MOORADD, KATHLEEN M	26,049.86	DEPARTMENT OF PUBLIC WORKS
MUCCIARONE, ANTHONY	30,257.50	DEPARTMENT OF PUBLIC WORKS
MURRAY, JOSEPH R	16,577.95	DEPARTMENT OF PUBLIC WORKS
NUNNERY, STEPHEN T	97,248.06	DEPARTMENT OF PUBLIC WORKS
OLIVER, ROBERT L	2,720.25	DEPARTMENT OF PUBLIC WORKS
PERROTTA, ITALO P	97,249.34	DEPARTMENT OF PUBLIC WORKS
PILIS, MATTHEW T	2,304.00	DEPARTMENT OF PUBLIC WORKS
POTHIER, JUSTIN P	18,697.38	DEPARTMENT OF PUBLIC WORKS
RACCA, ANDREW L	5,726.75	DEPARTMENT OF PUBLIC WORKS
REBELO, CARLOS A	84,821.88	DEPARTMENT OF PUBLIC WORKS
REMILLARD, ALEXANDER K	4,464.00	DEPARTMENT OF PUBLIC WORKS
ROWEAN, ROBERT P	4,797.00	DEPARTMENT OF PUBLIC WORKS
ROZAK, STEPHAN J	61,368.71	DEPARTMENT OF PUBLIC WORKS
RUSZALA, LAURIE J	84,177.51	DEPARTMENT OF PUBLIC WORKS
SANTO DOMINGO, VENANCIO JR	52,636.65	DEPARTMENT OF PUBLIC WORKS
SEALE, DAVID R	47,152.15	DEPARTMENT OF PUBLIC WORKS
SHANNON, KEVIN T	54,942.72	DEPARTMENT OF PUBLIC WORKS
SIMONS, JOHN N JR	65,904.90	DEPARTMENT OF PUBLIC WORKS
SIRACO, RICHARD C	9,718.48	DEPARTMENT OF PUBLIC WORKS
SMITH, SCOTT A	72,914.80	DEPARTMENT OF PUBLIC WORKS
STANDLEY, JACOB D	68,831.19	DEPARTMENT OF PUBLIC WORKS
SWAN, JOSEPH P	5,274.00	DEPARTMENT OF PUBLIC WORKS
TANNER, ROSS J	5,700.00	DEPARTMENT OF PUBLIC WORKS
TETREAULT, ALAN D JR	75,075.65	DEPARTMENT OF PUBLIC WORKS
TRINQUE, THOMAS M	67,532.03	DEPARTMENT OF PUBLIC WORKS
VICKERY, PAMELA J	16,323.00	DEPARTMENT OF PUBLIC WORKS
VONDRAS, PHILIP P JR	55,411.35	DEPARTMENT OF PUBLIC WORKS
WALSH, JOSEPH T	35,772.50	DEPARTMENT OF PUBLIC WORKS
WEDGE, SANDRA G	46,097.95	DEPARTMENT OF PUBLIC WORKS
WENNERS, WILLIAM F	60,215.94	DEPARTMENT OF PUBLIC WORKS
WHITE, CHRIS R	20,994.54	DEPARTMENT OF PUBLIC WORKS

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WILLEY, CRAIG M	4,680.00	DEPARTMENT OF PUBLIC WORKS
WILLEY, MARC F	7,385.00	DEPARTMENT OF PUBLIC WORKS
FICCO, MARY E	12,510.00	BOARD OF HEALTH
HOEY, ELIZABETH A	16,640.35	BOARD OF HEALTH
MCKEARNEY, DAVID E	84,666.48	BOARD OF HEALTH
MCNEIL, VIRGINIA M	56,460.01	BOARD OF HEALTH
ADILETTO, CAROL	28,670.47	COUNCIL ON AGING
ALVES, KAREN A	71,795.56	COUNCIL ON AGING
BARBOUR, SUSAN M	40,168.61	COUNCIL ON AGING
BRUNELLI, DONNA A	7,886.03	COUNCIL ON AGING
CALABRESE, KAREN A	2,939.77	COUNCIL ON AGING
CALLAHAN, MARGARET M	1,179.00	COUNCIL ON AGING
FLAHERTY, MARY-CLAIRE	185.00	COUNCIL ON AGING
GELINEAU, GLORIA A	14,203.94	COUNCIL ON AGING
HASTINGS, LINDA M	10,576.22	COUNCIL ON AGING
HAYNES, DONNA M	15,444.02	COUNCIL ON AGING
LEDWITH, PAUL J	23,650.80	COUNCIL ON AGING
LEWIS, CLAIRE A	15,945.58	COUNCIL ON AGING
MACH, ANNE G	20.00	COUNCIL ON AGING
MOLLOY, PHYLLIS	4,060.33	COUNCIL ON AGING
NOON, LISA L	1,907.89	COUNCIL ON AGING
OWENS, ELAINE M	4,902.48	COUNCIL ON AGING
ROGERS, ERIN L	19,710.00	COUNCIL ON AGING
FAHEY, ROBERT F	46,531.58	VETERANS SERVICES
ANDREWS, BARBARA A	62,734.20	LIBRARY
BUCHANIO, VICKI A	53,946.45	LIBRARY
CERIER, LAURA M	3,504.10	LIBRARY
CHICKLIS, EMILY C	1,627.50	LIBRARY
COUGHLIN, DENISE F	40,541.44	LIBRARY
DOLAHER, RACHEL A	39,111.07	LIBRARY
DOODY, WENDY A	40,781.67	LIBRARY
DOUBET, LORNA S	903.71	LIBRARY
HARDIN, MARGARET A	2,498.13	LIBRARY
HENDERSON, JESSICA N	868.70	LIBRARY
KILBURN, BRIDGET R	297.00	LIBRARY
MEDEIROS, ALLISON E	22,012.80	LIBRARY
NAFF, KARA B	16,034.27	LIBRARY
OTI, FELICIA	90,759.89	LIBRARY
PADDEN, MARY E	6,637.63	LIBRARY
POLIHOVSKY, DANIELLA	396.00	LIBRARY
REINERTSON, MELISSA S	360.00	LIBRARY
RODDY, JANICE M	10,081.51	LIBRARY
TOWLE, LAUREN E	12,451.60	LIBRARY
WELCH, JAMES R	11,783.88	LIBRARY
ABBOTT, BRYAN C	270.00	RECREATION
ADILETTO, OLIVIA R	105.00	RECREATION
ADILETTO, SHEILA M	2,356.25	RECREATION
AHEARN, COLLEEN A	2,461.85	RECREATION
ALLARD, EMILY A	2,448.91	RECREATION
ATWOOD, LAURA L	320.00	RECREATION
BATES, JUSTIN T	250.00	RECREATION
BEAUDIN, SAMUEL R	90.00	RECREATION
BENSON, LEAH E	465.00	RECREATION
BENSON, SCOTT R	45.00	RECREATION
BORKOWSKI, ALEC M	587.50	RECREATION
BROOKS, ELI D	150.00	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BROOKS, KELLEY L	14,280.00	RECREATION
BROTHERS, DAYNA B	265.00	RECREATION
BROTHERS, TAYLOR C	390.00	RECREATION
BURKE, BENJAMIN P	615.00	RECREATION
CANESI, ANGELINA B	340.00	RECREATION
CASALI, BRIAN M	815.00	RECREATION
CHISOLM, MEGAN M	1,640.10	RECREATION
COELHO, MATTHEW J	1,197.50	RECREATION
COLACE, NATHAN J	195.00	RECREATION
COLLINS, KYLE A	1,281.14	RECREATION
COLLINS, MATTHEW J	530.00	RECREATION
CONLEY, ERIN M	2,145.91	RECREATION
CORSI, JOSEPH M	1,235.00	RECREATION
CUMMINGS, TYLER W	2,439.83	RECREATION
DAVIS, JACOB W	2,371.80	RECREATION
DEPEDRO, NICHOLAS M	1,329.33	RECREATION
DITMORE, JOHN D	1,003.94	RECREATION
DONAGHEY, BRENDAN P	90.00	RECREATION
DONAGHEY, KRISTEN L	630.00	RECREATION
DOODY, MICHELLE	199.26	RECREATION
DOWD, LAURA M	288.00	RECREATION
DUBOWSKI, KELLY A	3,237.72	RECREATION
ELIAS, MATTHEW P	330.00	RECREATION
ELLIN, NICOLE P	1,990.88	RECREATION
ESTHIMER, WESLEY W	1,185.00	RECREATION
FARNAN, GAVIN W	330.00	RECREATION
FAUGHT, ISABELLA M	480.00	RECREATION
FENTON, JOHN C	420.00	RECREATION
FRANCIS, CODY T	285.00	RECREATION
FREIWALD, LISA M	360.95	RECREATION
GALLUCCIO, MAXWELL R	135.00	RECREATION
GATELY, THOMAS J	620.00	RECREATION
GEROMINI, JOHN F	2,460.00	RECREATION
GEROMINI, JONATHAN T	1,870.00	RECREATION
GIARDINI, DOMINIC V	2,111.16	RECREATION
GIARDINO, EMILY A	170.00	RECREATION
GILBERT, AIDAN S	2,200.95	RECREATION
GIROLAMO, TRAVIS A	92.50	RECREATION
GOODFELLOW, DAVID R	90.00	RECREATION
GRAY, CATHERINE S	345.00	RECREATION
HARDESTY, JONATHAN D	495.00	RECREATION
HATHAWAY, CHRISTOPHER P JR	410.00	RECREATION
HAYES, STEPHEN E	610.00	RECREATION
HERLITZ, ERIK M	2,321.40	RECREATION
HERLITZ, JAKOB D	2,117.73	RECREATION
IRVINE, LAUREN E	390.00	RECREATION
JETTE, RYAN J	83,473.80	RECREATION
KANE, GRASIELE R	1,339.52	RECREATION
KARAYAN, NIKOLETTA A	155.00	RECREATION
KESSLER, TYLER	700.00	RECREATION
KNOUS, CAROLINE P	275.00	RECREATION
KOBRENSKI, MELISSA A	212.87	RECREATION
KOHUTANYCZ, DANIEL P	2,927.36	RECREATION
KUZIO, BRENDAN J	3,375.00	RECREATION
KUZIO, MADISON N	105.00	RECREATION
LAVOIE, JAMES R	1,210.85	RECREATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LUNDGREN, KYLE J	565.00	RECREATION
MAHON, PAUL J	120.00	RECREATION
MALLENDER, NICHOLAS M	300.00	RECREATION
MARCHAND, DAVID	5,198.40	RECREATION
MARSHALL, ALEC C	2,128.68	RECREATION
MARTIN, ALLEXIA R	360.00	RECREATION
MARTIN, JARRETT G	325.00	RECREATION
MASSEUR, MICHAEL J	1,540.00	RECREATION
MCAULEY, GRETCHEN E	2,609.94	RECREATION
MCLAUGHLIN, RYAN M	1,144.50	RECREATION
MEANS, JUSTIN P	60.00	RECREATION
MEDEIROS, HALEY V	135.00	RECREATION
MORSE, RYAN S	520.00	RECREATION
MURRAY, KEVIN C	1,225.97	RECREATION
NESBIT, NICOLE A	8,810.00	RECREATION
O'DONOGHUE, ALLISON K	2,671.80	RECREATION
O'DONOGHUE, PAUL D	6,009.51	RECREATION
O'DONOGHUE, THOMAS J	1,929.39	RECREATION
O'REILLY, MOLLY A	30.00	RECREATION
PARENT, ANDREW J	960.00	RECREATION
PARRELLA, ANDREW J	210.00	RECREATION
PIPE, JENNIFER A	1,905.00	RECREATION
PISANI, JULIANNE M	215.00	RECREATION
PISANI, TRACY E	440.00	RECREATION
QUEENAN, MICHAEL W	345.00	RECREATION
RIU, SYDNEY L	610.00	RECREATION
ROBINSON, ERIN P	367.78	RECREATION
SHANNON, TIMOTHY J	530.00	RECREATION
SKIDMORE, BRENDAN M	285.00	RECREATION
SKIDMORE, ERIN M	370.00	RECREATION
SKIDMORE, KYLE J	860.00	RECREATION
SMITH, BRYAN M	906.00	RECREATION
SPILLANE, RYAN C	1,755.00	RECREATION
SPOLIDORO, BRADEN D	30.00	RECREATION
SPOLIDORO, JILLIAN L	60.00	RECREATION
SWIFT, TIMOTHY T JR	1,319.50	RECREATION
TARANTO, LAUREN N	6,089.20	RECREATION
THOMAS, ANDREW D	420.00	RECREATION
TRACEY, ANNEMARIE E	3,286.46	RECREATION
TROTTIER, AIMEE L	2,412.63	RECREATION
WALKER, CAMERON R	879.79	RECREATION
WALKER, NICHOLAS J	2,491.50	RECREATION
WHYTE, DILLAN S	2,291.79	RECREATION
WILLIAMS, PETER S	622.50	RECREATION
WILLIAMSON, KAITLYNN F	4,855.51	RECREATION
WILLIAMSON, NICOLE	2,244.83	RECREATION
WILSON, DIANNE	6,408.00	RECREATION
WOODACRE, MEGAN E	43,090.14	RECREATION
BENNETT, MARYLIN H	24,460.80	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BISHOP, LINDA A	71,962.14	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BOSZE, SONYA A	20,685.17	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
BURGER, LISA E	75,161.97	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CARLUCCI, KAREN A	17,735.75	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
CATTERALL, SUSAN M	20,298.54	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DADDARIO, SUSAN	6,254.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
DUGGAN, CHRISTINE M	71,966.72	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FAHEY, MARLENE A	11,638.08	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FELIX, DEANNA M	2,427.84	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
FLANAGAN, LAURA A	44,112.80	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
GIORDANO, DOROTHY C	21,164.85	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HACKNEY, REBECCA J	73,110.68	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HARWOOD, HEATHER	20,098.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEILWEIL, CYNTHIA A	20,428.52	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
HEISELMEYER, RANDI L	81,231.99	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
JACOBS, JENNIFER L	86,449.61	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KELLEY, KELTY E	84,502.70	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
KIRSHKALN, LAURA J	93,614.16	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LADD, LISA	37,927.48	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEIGHTON, KATHLEEN A	59,059.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
LEVESQUE, JULIE A	9,544.94	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MACNEIL, JOANNE R	84,796.40	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MANOCCHIO, LAURA	10,760.88	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MATTO, LAURIE A	17,174.94	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MCCOMB, TRICIA M	20,667.82	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MITCHELL, LORI E	5,346.04	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MONTVILLE, ARIELLE	3,827.22	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
MOON, JOY S	5,637.80	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
NUZZO, MARY E	62,577.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PEAVEY, DIANE M	78,592.38	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PETRUCHIK, BONNIE J	9,745.86	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
PIRRELLO, LAURIE	6,233.75	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RAMSDELL, JENNIFER E	49,583.78	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
REYNARD, ELIZABETH	65,119.94	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
RUSSO, KAREN D	5,646.76	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SANTELICES, MARYELLEN E	25,644.09	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SEYFRIED, KAREN E	14,601.46	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
SMITH, TERESA A	62,245.42	F X O'REGAN EARLY CHILDHOOD DEVEL CNTR
ALGER, JENNIFER L	76,087.77	DAVIS THAYER ELEM SCHOOL
ANDERSON, LAUREN A	43,848.10	DAVIS THAYER ELEM SCHOOL
AULD, JENNIFER G	72,182.32	DAVIS THAYER ELEM SCHOOL
BALLINGER, REBECCA A	51,825.54	DAVIS THAYER ELEM SCHOOL
BERNE, EVE	53,832.78	DAVIS THAYER ELEM SCHOOL
BUSHERY, LYNN T	21,382.67	DAVIS THAYER ELEM SCHOOL
CALITRI, JEANINNE	2,589.60	DAVIS THAYER ELEM SCHOOL
CALLAHAN, COURTNEY L	63,414.83	DAVIS THAYER ELEM SCHOOL
CHRISTOPOULOS, AMANDA J	62,116.72	DAVIS THAYER ELEM SCHOOL
COLAHAN, CAITLIN P	76,231.21	DAVIS THAYER ELEM SCHOOL
CORSI, BARBARA J	25,851.79	DAVIS THAYER ELEM SCHOOL
DACEY, KATHLEEN A	45,492.80	DAVIS THAYER ELEM SCHOOL
DUGUAY, KYLE D	21,470.90	DAVIS THAYER ELEM SCHOOL
DURKEY, MARLEEN	7,064.52	DAVIS THAYER ELEM SCHOOL
ELIAS, PATRICIA A	77,171.65	DAVIS THAYER ELEM SCHOOL
ELLIS, CAROL M	510.00	DAVIS THAYER ELEM SCHOOL
ELLIS, JODI L	3,682.40	DAVIS THAYER ELEM SCHOOL
EVERETT, DOROTHEA	26,416.70	DAVIS THAYER ELEM SCHOOL
GARGAN, JENNIFER R	16,047.30	DAVIS THAYER ELEM SCHOOL
GINN, JENNIFER A	84,117.98	DAVIS THAYER ELEM SCHOOL
GRAY, ALICIA M	59,085.74	DAVIS THAYER ELEM SCHOOL
KANE, LISA M	84,117.98	DAVIS THAYER ELEM SCHOOL
KINNEY, ANNE	8,162.01	DAVIS THAYER ELEM SCHOOL
KYE, LEE A	28,987.70	DAVIS THAYER ELEM SCHOOL
LANGEVIN, GERMAINE T	13,865.45	DAVIS THAYER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEO, JANE M	8,242.37	DAVIS THAYER ELEM SCHOOL
LEWIS, SARAH K	48,227.98	DAVIS THAYER ELEM SCHOOL
MACPHERSON, BEATRICE A	79,683.94	DAVIS THAYER ELEM SCHOOL
MACRURY, KRISTINA L	87,852.72	DAVIS THAYER ELEM SCHOOL
MAIATO, STEPHANIE L	71,345.72	DAVIS THAYER ELEM SCHOOL
MCNEIL, EVELMARIE B	106,946.11	DAVIS THAYER ELEM SCHOOL
MILANO, MEGAN L	13,575.67	DAVIS THAYER ELEM SCHOOL
MILLER, MARGARET F	16,163.22	DAVIS THAYER ELEM SCHOOL
MORAN, NANCY M	40,818.19	DAVIS THAYER ELEM SCHOOL
NORTON, EILEEN P	88,641.88	DAVIS THAYER ELEM SCHOOL
O'NEIL, CAROL L	21,105.61	DAVIS THAYER ELEM SCHOOL
RENAUD, CHRISTINA F	78,344.98	DAVIS THAYER ELEM SCHOOL
RICHARD, JOYCE M	85,347.07	DAVIS THAYER ELEM SCHOOL
SALVUCCI, JOANNE F	20,555.72	DAVIS THAYER ELEM SCHOOL
SAVAGE, DIANA I	73,750.32	DAVIS THAYER ELEM SCHOOL
SCHOMBERG, JOANNA C	77,811.29	DAVIS THAYER ELEM SCHOOL
SHANAHAN, DENISE M	1,768.69	DAVIS THAYER ELEM SCHOOL
SICILIANO, KERI L	57,207.62	DAVIS THAYER ELEM SCHOOL
SMILEY, JILLIAN B	19,895.40	DAVIS THAYER ELEM SCHOOL
TAVALONE, JOANN	58,170.89	DAVIS THAYER ELEM SCHOOL
TAYLOR, AUDREY L	53,889.60	DAVIS THAYER ELEM SCHOOL
TEMPINSKI, KRISTINE J	50,068.31	DAVIS THAYER ELEM SCHOOL
TROTTIER, ROBYN M	7,541.24	DAVIS THAYER ELEM SCHOOL
VANDERSLUIS, JILL A	80,530.39	DAVIS THAYER ELEM SCHOOL
WASIK, STEFANI	46,975.92	DAVIS THAYER ELEM SCHOOL
WAYNE, SARA J	21,556.72	DAVIS THAYER ELEM SCHOOL
ZEILOR, JENNIFER	89,546.38	DAVIS THAYER ELEM SCHOOL
ASHLEY, LINDA M	109,671.17	JEFFERSON ELEM SCHOOL
BARKER, MAUREEN A	10,905.25	JEFFERSON ELEM SCHOOL
BARRETT, JAMES H	82,811.15	JEFFERSON ELEM SCHOOL
BERGERON, JOANNE L	22,369.09	JEFFERSON ELEM SCHOOL
BERGLUND, JENNIFER A	45,927.65	JEFFERSON ELEM SCHOOL
BRENT, MICHELLE L	66,745.55	JEFFERSON ELEM SCHOOL
CARDIN, AMY G	90,572.28	JEFFERSON ELEM SCHOOL
CARLSON, KELLI A	80,269.15	JEFFERSON ELEM SCHOOL
CARNEY, HELEN P	19,203.84	JEFFERSON ELEM SCHOOL
CARTER, KRISTINE H	77,344.98	JEFFERSON ELEM SCHOOL
CHELMAN, EVAN H	74,031.04	JEFFERSON ELEM SCHOOL
COCOZZA, KIMBERLY F	5,704.80	JEFFERSON ELEM SCHOOL
CRONIN, ALYSSA A	69,068.22	JEFFERSON ELEM SCHOOL
CRONIN, JANE C	78,531.92	JEFFERSON ELEM SCHOOL
CUNNINGHAM, ANDREA A	46,306.58	JEFFERSON ELEM SCHOOL
CURRY, JENNIFER L	77,749.98	JEFFERSON ELEM SCHOOL
DAVEY, KATHERINE F	921.24	JEFFERSON ELEM SCHOOL
DENGOS, KAITLIN M	58,768.65	JEFFERSON ELEM SCHOOL
DIODATI-GATELY, LISA T	22,050.06	JEFFERSON ELEM SCHOOL
DIPALMA, LISA M	19,304.88	JEFFERSON ELEM SCHOOL
DOHERTY, LINDA K	42,947.28	JEFFERSON ELEM SCHOOL
DOHERTY, MEREDITH A	79,604.65	JEFFERSON ELEM SCHOOL
DONAGHEY, NANCY R	4,447.30	JEFFERSON ELEM SCHOOL
GARVIN, DIANA M	20,871.20	JEFFERSON ELEM SCHOOL
HARRINGTON, JOANN	48,098.70	JEFFERSON ELEM SCHOOL
HONG SCHMAUDER, APRIL	20,458.68	JEFFERSON ELEM SCHOOL
JOHNSON, JUDITH H	59,153.10	JEFFERSON ELEM SCHOOL
JULIANI, KATHERINE A	16,047.30	JEFFERSON ELEM SCHOOL
KELLY, NICOLE D	63,126.41	JEFFERSON ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
KLIM, SARAH A	96,122.47	JEFFERSON ELEM SCHOOL
LAZZARO, LISA J	7,915.32	JEFFERSON ELEM SCHOOL
LEARY, KARA	49,431.79	JEFFERSON ELEM SCHOOL
LOVEJOY, KELLY A	53,491.55	JEFFERSON ELEM SCHOOL
LYNCH, KRISTEN	19,924.07	JEFFERSON ELEM SCHOOL
MACDONALD, MARY E	3,844.08	JEFFERSON ELEM SCHOOL
MARINELLI, MARCIA	2,589.60	JEFFERSON ELEM SCHOOL
MARKS, CHRISTINE A	81,297.35	JEFFERSON ELEM SCHOOL
MARSHALL, CHERYL K	19,870.27	JEFFERSON ELEM SCHOOL
MONTANA, DEBRA L	89,154.88	JEFFERSON ELEM SCHOOL
MOYNIHAN, ANNEMARIE	3,623.91	JEFFERSON ELEM SCHOOL
MOYNIHAN, MEGHAN R	48,739.42	JEFFERSON ELEM SCHOOL
MULLER, MELISSA	50,874.80	JEFFERSON ELEM SCHOOL
O'NEIL, MEAGHAN E	54,512.28	JEFFERSON ELEM SCHOOL
OWENS, PAMELA L	19,291.00	JEFFERSON ELEM SCHOOL
PARKMAN, MELANIE	5,190.84	JEFFERSON ELEM SCHOOL
PENNELL, KATHLEEN M	85,347.07	JEFFERSON ELEM SCHOOL
PLESHAW, CARLA J	86,610.96	JEFFERSON ELEM SCHOOL
RAE, NANCY E	88,641.88	JEFFERSON ELEM SCHOOL
REBELLO, CHRISTINE A	19,528.24	JEFFERSON ELEM SCHOOL
REED, JULIE J	19,298.46	JEFFERSON ELEM SCHOOL
ROCCO, KAREN E	47,403.25	JEFFERSON ELEM SCHOOL
ROY, LAURA L	73,708.41	JEFFERSON ELEM SCHOOL
SANTUCCI, JAIME B	71,345.72	JEFFERSON ELEM SCHOOL
SCUZZARELLA, SHERIANN	74,610.12	JEFFERSON ELEM SCHOOL
SILVIA, KARA H	20,663.50	JEFFERSON ELEM SCHOOL
STANTON, LISA C	63,603.30	JEFFERSON ELEM SCHOOL
TANGNEY, JESSICA L	79,944.84	JEFFERSON ELEM SCHOOL
VIETEN, CHRISTINE A	8,696.43	JEFFERSON ELEM SCHOOL
VULFOVICH, AMY	42,409.71	JEFFERSON ELEM SCHOOL
WESTERMAN, AMY B	70,185.15	JEFFERSON ELEM SCHOOL
WHALEN, SUSAN E	25,388.37	JEFFERSON ELEM SCHOOL
WINTERROTH, DEBORAH D	80,490.48	JEFFERSON ELEM SCHOOL
ACETO, LAUREN M	79,181.39	J F KENNEDY ELEM SCHOOL
ADAMS, HEATHER M	66,234.92	J F KENNEDY ELEM SCHOOL
ARNOLD, BELINDA R	88,641.88	J F KENNEDY ELEM SCHOOL
BODKINS, ASHLEY F	41,067.92	J F KENNEDY ELEM SCHOOL
BRADLEY, CHRISTINE J	81,170.65	J F KENNEDY ELEM SCHOOL
CARON, KAREN A	19,457.50	J F KENNEDY ELEM SCHOOL
CARTER, KELLY J	948.60	J F KENNEDY ELEM SCHOOL
CHRISTIAN-LUSSIER, DANA L	86,023.27	J F KENNEDY ELEM SCHOOL
DIPIETRO, MARY A	45,578.80	J F KENNEDY ELEM SCHOOL
DRAINVILLE, KRISTIN	60,818.98	J F KENNEDY ELEM SCHOOL
DRESSLER, ABIGAIL C	44,797.28	J F KENNEDY ELEM SCHOOL
DULMAINE, PAMELA P	82,220.10	J F KENNEDY ELEM SCHOOL
ETZEL, ERIN E	44,122.25	J F KENNEDY ELEM SCHOOL
FARRELL, KRISTEN M	48,487.20	J F KENNEDY ELEM SCHOOL
FITZGERALD, ANN	84,507.40	J F KENNEDY ELEM SCHOOL
GASTON, JEANNINE E	84,028.50	J F KENNEDY ELEM SCHOOL
GOLDEN, LEAH R	49,648.34	J F KENNEDY ELEM SCHOOL
GOMES, DIANE M	84,306.98	J F KENNEDY ELEM SCHOOL
GREENE, SALLY A	19,372.69	J F KENNEDY ELEM SCHOOL
HARN, CHARLENE M	15,171.39	J F KENNEDY ELEM SCHOOL
HENAULT, JANUARY A	89,504.82	J F KENNEDY ELEM SCHOOL
HENNEBERRY, ELIZABETH A	49,616.46	J F KENNEDY ELEM SCHOOL
HESS, SARAH A	59,535.09	J F KENNEDY ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JERRIER, KERRY	48,421.53	J F KENNEDY ELEM SCHOOL
KARAYAN, POTOULA	2,246.40	J F KENNEDY ELEM SCHOOL
KELLY, LINDA C	19,508.08	J F KENNEDY ELEM SCHOOL
KLINEDINST, CAITLIN S	85,374.07	J F KENNEDY ELEM SCHOOL
KROEBER, DEBRA A	88,641.88	J F KENNEDY ELEM SCHOOL
LACERDA, DAWN M	85,347.07	J F KENNEDY ELEM SCHOOL
LANE, MARGARET J	21,194.77	J F KENNEDY ELEM SCHOOL
LEE, GREGORY R	85,116.76	J F KENNEDY ELEM SCHOOL
LEENHOUTS, KAREN H	19,501.03	J F KENNEDY ELEM SCHOOL
MACMURRAY, MARY E	73,247.72	J F KENNEDY ELEM SCHOOL
MARANO, PAULA J	77,307.24	J F KENNEDY ELEM SCHOOL
MCCARTHY, MATTHEW M	86,210.01	J F KENNEDY ELEM SCHOOL
MERTEN, KATHLEEN C	96,068.65	J F KENNEDY ELEM SCHOOL
MESCHWITZ, KATHLEEN	10,080.32	J F KENNEDY ELEM SCHOOL
MOSHER, AMY P	2,095.39	J F KENNEDY ELEM SCHOOL
O'DELL, ERIN C	53,648.28	J F KENNEDY ELEM SCHOOL
O'KEEFE-WILLIAMS, ANN	94,729.17	J F KENNEDY ELEM SCHOOL
RICHARDS, KRISTINE F	87,367.44	J F KENNEDY ELEM SCHOOL
ROBERTS, JOANNE E	80,329.05	J F KENNEDY ELEM SCHOOL
SAUNDERS, ELAINE M	5,314.38	J F KENNEDY ELEM SCHOOL
SCHREIBER, JILL M	89,504.82	J F KENNEDY ELEM SCHOOL
SHECK, CHRISTINE	14,926.46	J F KENNEDY ELEM SCHOOL
SHEPHERD, JACQUELINE M	19,339.24	J F KENNEDY ELEM SCHOOL
STEEL, PATRICIA M	21,347.32	J F KENNEDY ELEM SCHOOL
TOYE, JOAN D	114,411.72	J F KENNEDY ELEM SCHOOL
TREGGIARI, SUSAN E	4,015.64	J F KENNEDY ELEM SCHOOL
TROCKMAN, KAREN J	85,347.07	J F KENNEDY ELEM SCHOOL
TROTTIER, LAUREL L	57,759.20	J F KENNEDY ELEM SCHOOL
VICENTE, LAURIE A	81,297.35	J F KENNEDY ELEM SCHOOL
WILMARTH, SARAH P	85,117.98	J F KENNEDY ELEM SCHOOL
WONG, SANDRA J	42,416.51	J F KENNEDY ELEM SCHOOL
APPLEMAN, A. AVERY	51,174.07	OAK ST ELEM SCHOOL
BENNETT, ELIZABETH C	50,762.74	OAK ST ELEM SCHOOL
BIANCHI, MICHELLE D	9,799.27	OAK ST ELEM SCHOOL
BUCHHEISTER, FRANCES M	91,569.48	OAK ST ELEM SCHOOL
BUCKLEY, KATHERINE A	77,608.59	OAK ST ELEM SCHOOL
BUSWELL, BETH S	80,279.65	OAK ST ELEM SCHOOL
CARUSO, ELIZABETH A	32,804.08	OAK ST ELEM SCHOOL
CASEY, ELIZABETH L	86,713.22	OAK ST ELEM SCHOOL
CASS, DEBORAH J	84,117.98	OAK ST ELEM SCHOOL
CLARK, TANIA L	79,604.65	OAK ST ELEM SCHOOL
DAVINO, BROOKE J	33,939.22	OAK ST ELEM SCHOOL
DEMELLE, NANCY J	23,252.03	OAK ST ELEM SCHOOL
DIETZ, THERESE P	21,354.26	OAK ST ELEM SCHOOL
DOHERTY, KATHLEEN H	23,232.07	OAK ST ELEM SCHOOL
DOHERTY, MARY K	91,673.89	OAK ST ELEM SCHOOL
DUMAINE, DONNA M	20,482.32	OAK ST ELEM SCHOOL
EGAN, SUSAN M	77,806.98	OAK ST ELEM SCHOOL
FULLER, ALLISON C	59,551.55	OAK ST ELEM SCHOOL
GALLO, MICHELLE D	9,754.16	OAK ST ELEM SCHOOL
GERBER, MARY K	89,746.61	OAK ST ELEM SCHOOL
GOLDMAN, NICHOLAS	48,415.40	OAK ST ELEM SCHOOL
GRANT, SUZANNE M	88,420.33	OAK ST ELEM SCHOOL
HARVEY, AMY F	78,424.48	OAK ST ELEM SCHOOL
HAYES, DANA	5,652.30	OAK ST ELEM SCHOOL
HUGHES, KERRI	47,052.16	OAK ST ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
JOHNSON, ANNE MARIE	1,841.01	OAK ST ELEM SCHOOL
KRAGER, ALYSSA M	75,110.96	OAK ST ELEM SCHOOL
LAJOIE, JENNIFER L	19,416.57	OAK ST ELEM SCHOOL
LALIBERTE, EMILY R	71,171.22	OAK ST ELEM SCHOOL
LAROSE, KATHERINE M	79,615.98	OAK ST ELEM SCHOOL
LEPAGE, ALEXANDRA	19,132.70	OAK ST ELEM SCHOOL
LETTIERI, JANET M	93,705.73	OAK ST ELEM SCHOOL
LINKKILA, ALISON M	3,841.22	OAK ST ELEM SCHOOL
LONIGRO, CAITLIN	28,102.25	OAK ST ELEM SCHOOL
LUCHUK, ELIZABETH S	23,639.77	OAK ST ELEM SCHOOL
MINKLE, CORINE	110,904.74	OAK ST ELEM SCHOOL
MINOR, NADINE R	85,034.71	OAK ST ELEM SCHOOL
MITCHELL, SUSAN E	36,245.01	OAK ST ELEM SCHOOL
MURPHY, JENNIFER L	79,604.65	OAK ST ELEM SCHOOL
MURRAY, ELIZABETH A	72,553.68	OAK ST ELEM SCHOOL
O'BRIEN, TRACIE A	80,243.17	OAK ST ELEM SCHOOL
O'CONNOR, ROSE M	70,634.70	OAK ST ELEM SCHOOL
PATTEN, KATHRYN	50,890.34	OAK ST ELEM SCHOOL
PERRO, JENNA B	74,008.41	OAK ST ELEM SCHOOL
PETIT, DIANE R	87,811.22	OAK ST ELEM SCHOOL
PETRIN, JAMIE S	10,903.37	OAK ST ELEM SCHOOL
PISANI, BARBARA	5,636.70	OAK ST ELEM SCHOOL
RAINVILLE, JULIE	45,077.20	OAK ST ELEM SCHOOL
REYNOLDS, DONNA M	71,345.72	OAK ST ELEM SCHOOL
ROBERTS, KATHLEEN M	24,759.52	OAK ST ELEM SCHOOL
RYAN, LAURIE R	55,596.88	OAK ST ELEM SCHOOL
SCOTT, CATHERINE	11,051.50	OAK ST ELEM SCHOOL
SGANGA, ALISON B	31,239.92	OAK ST ELEM SCHOOL
SHERLOCK, DOLORES P	86,894.61	OAK ST ELEM SCHOOL
SHERMAN, KELLY M	47,230.40	OAK ST ELEM SCHOOL
SOLOMON, STEPHANIE N	16,047.30	OAK ST ELEM SCHOOL
STANTON, JO-ANNE M	50,213.30	OAK ST ELEM SCHOOL
SWAN, LOUANN P	21,285.48	OAK ST ELEM SCHOOL
TOBIN, PATRICIA M	67,692.92	OAK ST ELEM SCHOOL
TODD, KIM M	19,423.94	OAK ST ELEM SCHOOL
TUMINELLI, EMILY M	26,819.80	OAK ST ELEM SCHOOL
VERROCHI, JILL C	12,124.68	OAK ST ELEM SCHOOL
WHITE, PAMELA V	11,298.54	OAK ST ELEM SCHOOL
ALLARD, PATRICIA M	9,219.29	PARMENTER ELEM SCHOOL
BARCA, SHANNON E	84,253.92	PARMENTER ELEM SCHOOL
BARRETT, DONNA L	89,352.81	PARMENTER ELEM SCHOOL
BELISLE, LISA A	25,163.07	PARMENTER ELEM SCHOOL
BESSETTE, JANET M	78,173.28	PARMENTER ELEM SCHOOL
BIENKOWSKI, DANA M	2,700.62	PARMENTER ELEM SCHOOL
CARDOSA, JOANN	2,071.61	PARMENTER ELEM SCHOOL
CARLSON, KATHERINE W	86,561.70	PARMENTER ELEM SCHOOL
CARNAROLI, WENDY M	84,873.98	PARMENTER ELEM SCHOOL
CHRIST, KATHERINE K	30,484.64	PARMENTER ELEM SCHOOL
CHRISTOPHER, LYNNE M	3,860.27	PARMENTER ELEM SCHOOL
COHEN, ALLISON	18,910.50	PARMENTER ELEM SCHOOL
CONSILVIO, STEPHANIE R	66,612.92	PARMENTER ELEM SCHOOL
CRONIN, JOLENE	84,766.60	PARMENTER ELEM SCHOOL
CURRY, AMY	82,175.24	PARMENTER ELEM SCHOOL
DAULEY, LOIS A	21,426.06	PARMENTER ELEM SCHOOL
DENIS, JULIE	71,503.10	PARMENTER ELEM SCHOOL
DEWING, BENITA U	32,029.28	PARMENTER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DOYLE, JULIE P	59,433.51	PARMENTER ELEM SCHOOL
EMORD, ALICIA E	53,104.95	PARMENTER ELEM SCHOOL
GREEN, LAUREN E	24,033.75	PARMENTER ELEM SCHOOL
GRINLEY, ANNA M	70,806.72	PARMENTER ELEM SCHOOL
KELLEY, BRIAN P	89,875.84	PARMENTER ELEM SCHOOL
LANDRAITIS, CAROL B	84,576.42	PARMENTER ELEM SCHOOL
LOGAN, CHRISTINE M	81,467.59	PARMENTER ELEM SCHOOL
LYONS, JENNIFER M	59,689.67	PARMENTER ELEM SCHOOL
MARTIN, ELAINE M	27,711.36	PARMENTER ELEM SCHOOL
MCMULLEN, KRISTINA M	59,948.11	PARMENTER ELEM SCHOOL
MORRIS, THOMAS L	105,762.19	PARMENTER ELEM SCHOOL
MURPHY, SARAH J	74,615.69	PARMENTER ELEM SCHOOL
MYERS, JEAN K	76,319.75	PARMENTER ELEM SCHOOL
NALLY, MARYELLEN	85,347.07	PARMENTER ELEM SCHOOL
PAPADOPOULOS, ASHLEY A	28,194.20	PARMENTER ELEM SCHOOL
PEIXINHO, NICHOLLE B	17,600.40	PARMENTER ELEM SCHOOL
PHILLIPS, ELIZABETH	66,369.92	PARMENTER ELEM SCHOOL
PICHIERRI, EILEEN M	12,626.74	PARMENTER ELEM SCHOOL
REGAN, KELLY	4,754.47	PARMENTER ELEM SCHOOL
RICHARDSON, KERRY H	57,368.32	PARMENTER ELEM SCHOOL
SABANOSH, ELLEN B	93,227.20	PARMENTER ELEM SCHOOL
SANDFORD, MARY L	72,389.79	PARMENTER ELEM SCHOOL
SANFORD, LAURA A	79,604.65	PARMENTER ELEM SCHOOL
SOUZA, CHRISTINE E	41,025.02	PARMENTER ELEM SCHOOL
SPEARS, ANN I	77,344.98	PARMENTER ELEM SCHOOL
STRUZIK, KRISTEN A	45,824.02	PARMENTER ELEM SCHOOL
TARANTO, KAREN E	77,722.98	PARMENTER ELEM SCHOOL
TIGHE, EDWARD J	90,948.09	PARMENTER ELEM SCHOOL
TODESCO, KAREN M	26,089.44	PARMENTER ELEM SCHOOL
TRAVERS, JANET C	20,777.74	PARMENTER ELEM SCHOOL
WELCH, LOIS M	55,276.58	PARMENTER ELEM SCHOOL
WILLIAMS, ANN MARIE	24,918.81	PARMENTER ELEM SCHOOL
WILLIAMSON, JANICE	13,508.91	PARMENTER ELEM SCHOOL
WOLF, JEAN M	90,980.84	PARMENTER ELEM SCHOOL
YANOSHAK, MARIA E	57,924.52	PARMENTER ELEM SCHOOL
ZARRELLA, LAURIE A	79,604.65	PARMENTER ELEM SCHOOL
ATWELL, DANIEL	39,991.00	HELEN KELLER ELEM SCHOOL
BARTHOLOMEW, CHERYL C	89,933.31	HELEN KELLER ELEM SCHOOL
BERENSON, REBECCA	43,688.64	HELEN KELLER ELEM SCHOOL
BISSON, LINDSAY S	74,060.79	HELEN KELLER ELEM SCHOOL
BOMBARA, PATRICIA J	15,628.73	HELEN KELLER ELEM SCHOOL
BROWN, CHERYL A	44,241.18	HELEN KELLER ELEM SCHOOL
BUSAVAGE, KERI A	94,124.16	HELEN KELLER ELEM SCHOOL
CAHILL, NICHOLE F	80,659.27	HELEN KELLER ELEM SCHOOL
COLCORD, BONNIE M	22,852.08	HELEN KELLER ELEM SCHOOL
CONSTANTINE, TRICIA E	80,093.65	HELEN KELLER ELEM SCHOOL
COOK, HEATHER M	77,344.98	HELEN KELLER ELEM SCHOOL
COURNOYER, LINDA J	34,411.16	HELEN KELLER ELEM SCHOOL
CYR, DENISE M	20,933.08	HELEN KELLER ELEM SCHOOL
DESLAURIERS, CHRISTINE M	19,600.37	HELEN KELLER ELEM SCHOOL
DOHERTY, CHRISTINE E	17,600.40	HELEN KELLER ELEM SCHOOL
DRAPER, ANGELA C	7,050.63	HELEN KELLER ELEM SCHOOL
DUBENDRIS, BRITT E	81,846.11	HELEN KELLER ELEM SCHOOL
EICKMANN, KRISTIN C	92,101.70	HELEN KELLER ELEM SCHOOL
FISHMAN, SARAH	45,515.90	HELEN KELLER ELEM SCHOOL
FOURNIER, THERESA A	0.00	HELEN KELLER ELEM SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
GICAS, KRISTIN A	69,119.56	HELEN KELLER ELEM SCHOOL
GLEAVY, JENNIFER A	24,326.45	HELEN KELLER ELEM SCHOOL
GRADY, DONNA M	84,920.60	HELEN KELLER ELEM SCHOOL
GREENSTEIN, WENDY L	85,572.35	HELEN KELLER ELEM SCHOOL
GUILMETTE, JULIA	20,627.21	HELEN KELLER ELEM SCHOOL
GUIMOND, MEGHAN E	47,070.20	HELEN KELLER ELEM SCHOOL
GUSTAFSON, BRIAN A	78,511.98	HELEN KELLER ELEM SCHOOL
HAGAN, MEGHAN	51,262.74	HELEN KELLER ELEM SCHOOL
HARRIS, CATHERINE L	21,125.59	HELEN KELLER ELEM SCHOOL
HISS, BARBARA F	4,788.98	HELEN KELLER ELEM SCHOOL
HODGDON, LISA A	71,556.00	HELEN KELLER ELEM SCHOOL
HUNT, CHRISTINE M	74,580.11	HELEN KELLER ELEM SCHOOL
JENSEN, BETH K	62,588.36	HELEN KELLER ELEM SCHOOL
JOHNSON, MARILYN R	21,314.69	HELEN KELLER ELEM SCHOOL
JOSEPH, ANTHONY A	84,578.77	HELEN KELLER ELEM SCHOOL
KORNFELD, KRISTEN K	84,117.98	HELEN KELLER ELEM SCHOOL
MARINO, THERESA M	34,180.56	HELEN KELLER ELEM SCHOOL
MARTIN, DIANE J	19,403.15	HELEN KELLER ELEM SCHOOL
MARTINELLI, JENNIFER L	66,207.92	HELEN KELLER ELEM SCHOOL
MCINTYRE, JENNIFER A	87,911.67	HELEN KELLER ELEM SCHOOL
MITCHELL, BARBARA J	25,608.80	HELEN KELLER ELEM SCHOOL
MURPHY, WENDY S	61,701.08	HELEN KELLER ELEM SCHOOL
NORDBERG, JAMES G	74,717.29	HELEN KELLER ELEM SCHOOL
O'DONNELL, PATRICIA A	69,368.75	HELEN KELLER ELEM SCHOOL
O'GLISHEN, D'ANN M	6,550.19	HELEN KELLER ELEM SCHOOL
O'MEALEY, KATHERINE B	66,451.27	HELEN KELLER ELEM SCHOOL
PARKER, HOLLY B	89,352.81	HELEN KELLER ELEM SCHOOL
PAULHUS, LISA A	84,117.98	HELEN KELLER ELEM SCHOOL
PAXTON, ELSA T	7,685.73	HELEN KELLER ELEM SCHOOL
PERETZ, KATHERINE S	41,067.92	HELEN KELLER ELEM SCHOOL
PERKINS, HEATHER N	20,834.85	HELEN KELLER ELEM SCHOOL
PIERNO, JESSICA L	75,908.52	HELEN KELLER ELEM SCHOOL
REA, KRISTEN L	81,572.15	HELEN KELLER ELEM SCHOOL
RICARD, WENDY	19,727.17	HELEN KELLER ELEM SCHOOL
RIOLO, DENISE E	3,438.37	HELEN KELLER ELEM SCHOOL
RIZZOLO, CAROL L	84,792.76	HELEN KELLER ELEM SCHOOL
ROGERS, KAREN Z	4,636.38	HELEN KELLER ELEM SCHOOL
ROGERS, STACI J	79,307.66	HELEN KELLER ELEM SCHOOL
SAPER, REBECCA M	52,443.52	HELEN KELLER ELEM SCHOOL
SHAUGHNESSY, BRENDA L	22,470.07	HELEN KELLER ELEM SCHOOL
SHIPOS, KATHLEEN A	36,155.18	HELEN KELLER ELEM SCHOOL
SINCAVAGE, LORI A	78,397.98	HELEN KELLER ELEM SCHOOL
SPINAZOLA, KRISTA E	15,139.43	HELEN KELLER ELEM SCHOOL
STARK, ERIC T	15,649.32	HELEN KELLER ELEM SCHOOL
TESELLE, ALISA E	70,694.28	HELEN KELLER ELEM SCHOOL
THIBEAULT, KAREN A	4,208.58	HELEN KELLER ELEM SCHOOL
VINCENTSEN, JULIE A	64,000.27	HELEN KELLER ELEM SCHOOL
VIOLET, JENNIFER A	84,717.98	HELEN KELLER ELEM SCHOOL
WALSH, JANET A	20,357.51	HELEN KELLER ELEM SCHOOL
WARD, JOHN JR	79,788.48	HELEN KELLER ELEM SCHOOL
AGARWAL, POOJA	250.00	SUBSTITUTES
ALIE, ELIZABETH M	993.30	SUBSTITUTES
BAILLEUX, BENJAMIN	1,920.00	SUBSTITUTES
BAKER, KELSEY T	1,248.08	SUBSTITUTES
BANKS, CHRISTOPHER J	1,030.00	SUBSTITUTES
BANKS, LAUREN M	2,937.50	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
BARRY, MARYELLEN	360.00	SUBSTITUTES
BAUER, JENNY C	1,210.00	SUBSTITUTES
BEDARD, RICHARD J	4,125.00	SUBSTITUTES
BEKSHA, KATE A	4,444.00	SUBSTITUTES
BERGEN, MARYKATE	2,270.00	SUBSTITUTES
BERTONE, MARY A	2,847.72	SUBSTITUTES
BERTONI, BRUCE	5,013.60	SUBSTITUTES
BLAKE, SCOTT D	2,924.00	SUBSTITUTES
BOND, RENEE E	11,937.50	SUBSTITUTES
BOROFF, LINDSEY K	2,420.00	SUBSTITUTES
BOSITIS, FRANCIS E	9,643.00	SUBSTITUTES
BOURN, DREW	200.00	SUBSTITUTES
BOYEA, JACQUELYN A	5,831.60	SUBSTITUTES
BREWER, MEGHAN	850.00	SUBSTITUTES
BROWN, ZACHARIAH	4,359.00	SUBSTITUTES
BRUNEAULT, EMILY A	15,405.00	SUBSTITUTES
BURKE, MARJORIE M	7,777.20	SUBSTITUTES
BURKE, MELISSA A	3,812.50	SUBSTITUTES
BURKHOLDER, CHRISTINA E	3,500.00	SUBSTITUTES
BYERS, LAUREL S	2,187.00	SUBSTITUTES
CAMERON, CATHERINE B	10,300.00	SUBSTITUTES
CAMERON, JOYCE A	12,800.00	SUBSTITUTES
CAPIZZANO-BENDER, JAMIE L	857.15	SUBSTITUTES
CAROTA, KAILEY	1,251.30	SUBSTITUTES
CHAFFEY, EVAN	4,662.50	SUBSTITUTES
CHELKONAS, DIANNA R	1,835.58	SUBSTITUTES
CIRAS, SARAH J	594.00	SUBSTITUTES
COFFEY, BRIAN	840.00	SUBSTITUTES
COLACE, CARMINE	7,777.20	SUBSTITUTES
COLLINS, CAROLINE	924.12	SUBSTITUTES
COLLINS, STEPHANIE A	1,081.00	SUBSTITUTES
COMPAGNONE, DOMENIC	1,100.00	SUBSTITUTES
CORLISS-WILLIAMS, NICOLE	1,104.25	SUBSTITUTES
COSTELLO, CAROL A	4,137.99	SUBSTITUTES
CRONIN, KEVIN A	3,190.00	SUBSTITUTES
CROPPER, LISA J	12,094.80	SUBSTITUTES
CUNNINGHAM, JENNIFER H	1,300.00	SUBSTITUTES
DALEY, KIMBERLY M	3,024.00	SUBSTITUTES
D'ALLESANDRO, KAYLA	464.40	SUBSTITUTES
DELLORCO, GREGORY A	600.00	SUBSTITUTES
DEVLIN, SUZANNE H	120.00	SUBSTITUTES
DICRUTTALO, JENNA D	2,807.00	SUBSTITUTES
DIGIACOMO, BLANCA	2,630.00	SUBSTITUTES
DIGIACOMO, CHRISTOPHER	2,616.00	SUBSTITUTES
DIMAIO, LEAH R	8,625.00	SUBSTITUTES
DIONIS, JANET	5,072.50	SUBSTITUTES
DIPALMA, GERALD A	12,250.00	SUBSTITUTES
DOUGLAS, MICHAEL R	3,461.60	SUBSTITUTES
DOWLING, STEPHEN	3,215.00	SUBSTITUTES
DRAKE, KERI A	125.00	SUBSTITUTES
DWYER, JAMES P	12,950.00	SUBSTITUTES
FALLON, KATHLEEN	5,316.00	SUBSTITUTES
FARQUHARSON, RICHARD	2,368.76	SUBSTITUTES
FERRIGNO, LISA	428.57	SUBSTITUTES
FLEMING, MARY M	840.00	SUBSTITUTES
FOLEY, KATHLEEN	250.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
FORREST, BAMBY L	705.35	SUBSTITUTES
FRANK, ELLEN L	10,655.00	SUBSTITUTES
FREEMAN, CLAIRE B	2,350.00	SUBSTITUTES
FRONGILLO, RICHARD J	3,190.00	SUBSTITUTES
FULLER, MARILYNN L	11,904.00	SUBSTITUTES
GAINES, NANCY	8,250.00	SUBSTITUTES
GANNON, STEPHANIE G	450.00	SUBSTITUTES
GARRITY, JACOB C	905.00	SUBSTITUTES
GARSKE, VIRGINIA	7,850.00	SUBSTITUTES
GAY, BRIDGET C	838.50	SUBSTITUTES
GEROMINI, NICOLE	189.00	SUBSTITUTES
GEYSEN, MARGARET	2,900.00	SUBSTITUTES
GEYSEN, THOMAS F	16,323.00	SUBSTITUTES
GIARDINO, ADAM J	4,578.31	SUBSTITUTES
GIESE, NANCY J	1,191.96	SUBSTITUTES
GOEL, JYOTSNA	5,755.00	SUBSTITUTES
GOODMAN, SARAH A	812.70	SUBSTITUTES
GRAVELINE, VERONIKA L	9,000.00	SUBSTITUTES
GREEN, MEREDITH L	840.00	SUBSTITUTES
GREGOIRE, TRACY L	827.43	SUBSTITUTES
GRIFFIN, JOAN P	223.22	SUBSTITUTES
GROVE, CAILEIGH A	50.00	SUBSTITUTES
GROVE, DARLENE A	12,633.47	SUBSTITUTES
GROVE, HEATHER E	380.00	SUBSTITUTES
GUARINO, KRISTIN I	6,028.00	SUBSTITUTES
GUARINO, TINA	6,510.00	SUBSTITUTES
HALKO, LISA J	1,944.00	SUBSTITUTES
HARNEY, JEANETTE M	1,674.00	SUBSTITUTES
HAYES, MICHAEL	822.38	SUBSTITUTES
HEILWEIL, SARAH	1,679.90	SUBSTITUTES
HINES, GINA L	6,169.77	SUBSTITUTES
HIRSCH, LOIS M	80.00	SUBSTITUTES
HOBBY, CHRISTINE L	12,105.38	SUBSTITUTES
HODGMAN, KRISTIN	7,861.40	SUBSTITUTES
HOFT, ALICIA	210.00	SUBSTITUTES
HOLLOWELL, KELLY	900.00	SUBSTITUTES
HOLT, DENISE F	7,400.00	SUBSTITUTES
HORSMANN, CATHERINE D	7,491.00	SUBSTITUTES
HOWELL, SARA M	2,416.50	SUBSTITUTES
HUMPHREYS, ELIZABETH N	4,160.00	SUBSTITUTES
JANELL, LEIGH ANNE	60.00	SUBSTITUTES
JOHNSON, AMANDA L	722.40	SUBSTITUTES
JOHNSON, CYNTHIA C	2,669.65	SUBSTITUTES
JOHNSON, DANIEL R	240.00	SUBSTITUTES
KATZ, ROBIN L	5,422.50	SUBSTITUTES
KOVACS, KELLY A	500.00	SUBSTITUTES
KRAMER, JENNY L	1,044.90	SUBSTITUTES
LAWLER, DONNA	2,439.86	SUBSTITUTES
LEGGERO, KATHLEEN	3,050.00	SUBSTITUTES
LIBERATORE, ERIC K	1,240.00	SUBSTITUTES
LILLY, STEVEN E	11,937.50	SUBSTITUTES
LOMBARDI, PATRICIA	9,081.72	SUBSTITUTES
LONATI, MARIANNE	3,148.00	SUBSTITUTES
LYONS, EMILY	1,836.94	SUBSTITUTES
LYONS, JAMES M	10,050.00	SUBSTITUTES
MACIEL, KIMBERLY B	4,810.00	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MACLEOD, BRITTANY M	300.00	SUBSTITUTES
MACMURRAY, ROBERT T	1,593.00	SUBSTITUTES
MACNEIL, ERIN M	387.00	SUBSTITUTES
MANGIARATTI, MARK V	450.00	SUBSTITUTES
MARBENAS, LORRIE A	20,761.24	SUBSTITUTES
MARTUCCI, ELIZABETH A	7,250.00	SUBSTITUTES
MCCAFFREY, KERRY A	142.86	SUBSTITUTES
MCCARTHY-STESSMAN, TZIPORA T	4,520.98	SUBSTITUTES
MCCOMB, VICTORIA A	375.00	SUBSTITUTES
MCCUSKER, LAURA M	1,870.00	SUBSTITUTES
MCDERMOTT, QUINTIN J	310.00	SUBSTITUTES
MCGRATH, MARGARET M	3,550.00	SUBSTITUTES
MCGRATH, RICHARD T	4,100.00	SUBSTITUTES
MCHUGH, RUTHANN M	1,950.00	SUBSTITUTES
MCLEAN, KIMBERLY D	15,400.00	SUBSTITUTES
MCLEAN, SCOTT D	1,050.00	SUBSTITUTES
MILLER, DOROTHY A	16,575.00	SUBSTITUTES
MOESSLINGER, ELKE S	6,620.00	SUBSTITUTES
MOORE, KRISTINE L	9,034.91	SUBSTITUTES
MORRISON, HANS W	1,452.00	SUBSTITUTES
MULLIGAN, DONNA A	8,516.45	SUBSTITUTES
MURCH, BRIANNA L	1,032.00	SUBSTITUTES
MURPHY, AMY	4,177.80	SUBSTITUTES
NAWN, PAULA T	125.00	SUBSTITUTES
NEWTON, BETH K	9,375.00	SUBSTITUTES
O'CONNOR, DEAN S	5,184.80	SUBSTITUTES
O'KEEFE, KYLIE S	767.55	SUBSTITUTES
O'NEIL, MOLLY C	1,300.00	SUBSTITUTES
O'NEILL, DANIEL P	1,880.00	SUBSTITUTES
PARNELL, PAUL D	13,438.00	SUBSTITUTES
PERKINS, HOLLY	28.62	SUBSTITUTES
PICHETTE, JANE A	9,500.00	SUBSTITUTES
POLAKOFF, JOANN	3,300.00	SUBSTITUTES
PRIDHAM, JESSICA	3,936.00	SUBSTITUTES
RANIERI, DANIEL J	900.00	SUBSTITUTES
RENGA, ROBERT M	6,040.00	SUBSTITUTES
RICCIO, CHRISTOPHER J	8,047.00	SUBSTITUTES
RICHARDSON, PAUL	3,162.52	SUBSTITUTES
ROSS, ABIGAIL N	844.95	SUBSTITUTES
RUGGIERO, MARISSA	1,199.70	SUBSTITUTES
SAMESKI, LAURIE L	8,160.00	SUBSTITUTES
SAUNDERS, FRANCES	11,987.25	SUBSTITUTES
SAYWARD, KEVIN R	2,658.00	SUBSTITUTES
SCHNEIDER, WENDY S	883.29	SUBSTITUTES
SCHRAGER, HEATHER	14,400.00	SUBSTITUTES
SCOVILLE, KRISTIN N	1,500.00	SUBSTITUTES
SENACKERIB, LAURA E	464.40	SUBSTITUTES
SHERRY, JENNIFER	120.00	SUBSTITUTES
SHOLUDKO, LISA A	154.00	SUBSTITUTES
SINGH, PRATIBHA	639.74	SUBSTITUTES
SMITH, DARIA L	4,725.00	SUBSTITUTES
SMITH, SUZANNE R	1,842.75	SUBSTITUTES
STOTT, JENNIFER	128.80	SUBSTITUTES
SUGRUE, CAROL A	196.43	SUBSTITUTES
SWIFT, DEANNA	160.00	SUBSTITUTES
TEIXEIRA, CATHRYN A	4,276.78	SUBSTITUTES

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
THORPE, ELIZABETH B	11,370.00	SUBSTITUTES
TOWNSEND, JUSTIN	20,740.30	SUBSTITUTES
TRIPP, LEIGH N	1,020.00	SUBSTITUTES
TROVATO, PAUL	17,011.20	SUBSTITUTES
TWARDOWSKI, DESIREE L	1,220.00	SUBSTITUTES
TYAGI, PRIYA	905.00	SUBSTITUTES
ULLAH, SAADIA	3,875.00	SUBSTITUTES
VACCARI, KATHLEEN R	11,950.00	SUBSTITUTES
VERSPRILLE, ANNE	724.96	SUBSTITUTES
WEATHERS, DAEVON	720.00	SUBSTITUTES
WELSHOFF, WILLIAM E	180.00	SUBSTITUTES
WILES, MARY JANE	22,710.98	SUBSTITUTES
WOJES, STEVEN L	3,223.00	SUBSTITUTES
YOUNG, PATRICIA M	8,600.00	SUBSTITUTES
ALLEN, CAROL-ANNE	84,900.76	ANNIE SULLIVAN MIDDLE SCHOOL
ANTHONY, JEFFREY S	74,862.65	ANNIE SULLIVAN MIDDLE SCHOOL
BILELLO, VANESSA A	41,391.90	ANNIE SULLIVAN MIDDLE SCHOOL
BISSANTI, CHRISTINA M	19,080.62	ANNIE SULLIVAN MIDDLE SCHOOL
BRUNELLE, KATIE A	24,550.23	ANNIE SULLIVAN MIDDLE SCHOOL
CAPACHIN, JULIE A	8,593.99	ANNIE SULLIVAN MIDDLE SCHOOL
CARDOOS, MARIE B	21,116.98	ANNIE SULLIVAN MIDDLE SCHOOL
CARR, GRETCHEN	87,793.57	ANNIE SULLIVAN MIDDLE SCHOOL
CARUCCI, KATHLEEN M	125.00	ANNIE SULLIVAN MIDDLE SCHOOL
CARUSO, SHARON	41,039.00	ANNIE SULLIVAN MIDDLE SCHOOL
CAUDLE, MYONG C	17,738.69	ANNIE SULLIVAN MIDDLE SCHOOL
COLLINS, CAROLYN P	12,330.00	ANNIE SULLIVAN MIDDLE SCHOOL
DALY, LISA M	61,198.24	ANNIE SULLIVAN MIDDLE SCHOOL
D'AMICO, JENNIFER	28,055.50	ANNIE SULLIVAN MIDDLE SCHOOL
D'ANGELO, SONYA M	7,990.06	ANNIE SULLIVAN MIDDLE SCHOOL
DONATO, KRISTIN	53,103.54	ANNIE SULLIVAN MIDDLE SCHOOL
DONEGAN, KEVIN P	66,769.04	ANNIE SULLIVAN MIDDLE SCHOOL
DOWNIE, CHRISTINA C	22,327.31	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, KATHERINE M	60,424.77	ANNIE SULLIVAN MIDDLE SCHOOL
FLANAGAN, ROBERT F JR	84,549.98	ANNIE SULLIVAN MIDDLE SCHOOL
FLYNN, JAMES B	20,320.78	ANNIE SULLIVAN MIDDLE SCHOOL
FRANCIOSI, BRANDEE N	21,741.50	ANNIE SULLIVAN MIDDLE SCHOOL
GARAY, RACHEL E	32,272.10	ANNIE SULLIVAN MIDDLE SCHOOL
GLEASON, MARILEE E	86,922.03	ANNIE SULLIVAN MIDDLE SCHOOL
GONTARZ, CHRISTINE A	64,190.12	ANNIE SULLIVAN MIDDLE SCHOOL
HARDENBURGH, CHRISTINE	11,322.88	ANNIE SULLIVAN MIDDLE SCHOOL
HEFELE, HELENA J	7,303.25	ANNIE SULLIVAN MIDDLE SCHOOL
HERMAN, DIANA A	65,714.28	ANNIE SULLIVAN MIDDLE SCHOOL
HUGHES, JACKYE M	59,691.18	ANNIE SULLIVAN MIDDLE SCHOOL
KAUFMAN, CHARLEEN E	12,464.33	ANNIE SULLIVAN MIDDLE SCHOOL
KRUSE, AMY L	47,575.42	ANNIE SULLIVAN MIDDLE SCHOOL
MAGEE, TRICIA	52,109.11	ANNIE SULLIVAN MIDDLE SCHOOL
MAHAN, CHRISTINE A	82,582.65	ANNIE SULLIVAN MIDDLE SCHOOL
MALONEY, BRIAN F	31,151.12	ANNIE SULLIVAN MIDDLE SCHOOL
MARCOTTE, KERRI	67,614.24	ANNIE SULLIVAN MIDDLE SCHOOL
MARINO, KATHLEEN M	18,945.99	ANNIE SULLIVAN MIDDLE SCHOOL
MASE, ORIN	18,596.06	ANNIE SULLIVAN MIDDLE SCHOOL
MCCAFFREY, ANNE R	85,347.07	ANNIE SULLIVAN MIDDLE SCHOOL
MCCORMICK, JENNIFER A	54,980.98	ANNIE SULLIVAN MIDDLE SCHOOL
MCLELAND, LAURI L	79,007.97	ANNIE SULLIVAN MIDDLE SCHOOL
MEAGHER, REGINA M	55,409.28	ANNIE SULLIVAN MIDDLE SCHOOL
MELLO, JONATHAN J	79,395.91	ANNIE SULLIVAN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
MILES, VALERIE H	12,889.43	ANNIE SULLIVAN MIDDLE SCHOOL
MORIARTY, DANIEL J	86,031.67	ANNIE SULLIVAN MIDDLE SCHOOL
MORRIS, SANDRA L	90,374.20	ANNIE SULLIVAN MIDDLE SCHOOL
MORRISON, ELIZABETH H	78,256.78	ANNIE SULLIVAN MIDDLE SCHOOL
MOTTE, REBECCA A	80,243.20	ANNIE SULLIVAN MIDDLE SCHOOL
NELAN, ERIN E	51,887.43	ANNIE SULLIVAN MIDDLE SCHOOL
NELSON, ROBERTA J	54,818.88	ANNIE SULLIVAN MIDDLE SCHOOL
NEWTON, ELIZABETH M	3,473.16	ANNIE SULLIVAN MIDDLE SCHOOL
O'NEILL, LISA P	61,623.33	ANNIE SULLIVAN MIDDLE SCHOOL
PARNELL, CARYN M	86,983.24	ANNIE SULLIVAN MIDDLE SCHOOL
PERRI, STEPHANIE S	62,102.57	ANNIE SULLIVAN MIDDLE SCHOOL
PETERSON, ELIZABETH F	8,771.79	ANNIE SULLIVAN MIDDLE SCHOOL
PLOUFFE, DIANE M	85,066.23	ANNIE SULLIVAN MIDDLE SCHOOL
PRINDEVILLE, ELEANOR A	7,599.13	ANNIE SULLIVAN MIDDLE SCHOOL
PROCACINI, MICHAEL	55,897.67	ANNIE SULLIVAN MIDDLE SCHOOL
RAKOVIC, GREG	49,029.39	ANNIE SULLIVAN MIDDLE SCHOOL
ROCKWOOD, EMILY C	51,229.74	ANNIE SULLIVAN MIDDLE SCHOOL
SHEA, SARAH A	33,351.44	ANNIE SULLIVAN MIDDLE SCHOOL
SPINELLI, CHRISTINA J	70,328.87	ANNIE SULLIVAN MIDDLE SCHOOL
UDALL, RACHAEL W	57,372.20	ANNIE SULLIVAN MIDDLE SCHOOL
VARTANIAN, FRANCES E	21,033.16	ANNIE SULLIVAN MIDDLE SCHOOL
VETRANO, LISA M	73,240.35	ANNIE SULLIVAN MIDDLE SCHOOL
VIVEIROS, JULIE E	32,859.53	ANNIE SULLIVAN MIDDLE SCHOOL
WELSHOFF, LAURA M	86,641.48	ANNIE SULLIVAN MIDDLE SCHOOL
WILLIAMS, CRAIG M	64,245.09	ANNIE SULLIVAN MIDDLE SCHOOL
WITTCOFF, BETH A	120,512.44	ANNIE SULLIVAN MIDDLE SCHOOL
ZOGBY, MARIANNE M	58,838.72	ANNIE SULLIVAN MIDDLE SCHOOL
AHLBERG, INGRID E	84,360.98	REMINGTON MIDDLE SCHOOL
AMBROSE, EMILY C	71,521.59	REMINGTON MIDDLE SCHOOL
BAIMA, VICKIE L	64,640.93	REMINGTON MIDDLE SCHOOL
BLANCHARD, DAVID S	150.00	REMINGTON MIDDLE SCHOOL
CHAFFEE, JEFFREY A	93,794.14	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L	96,596.00	REMINGTON MIDDLE SCHOOL
CHIARAVALLOTI, LAURA A	89,949.81	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S	79,901.65	REMINGTON MIDDLE SCHOOL
CONNELLY, MATTHEW	89,849.14	REMINGTON MIDDLE SCHOOL
COOK, MEGHAN	29,133.92	REMINGTON MIDDLE SCHOOL
COPE, CORTNEY C	84,236.98	REMINGTON MIDDLE SCHOOL
DELANEY, SHARON J	22,391.08	REMINGTON MIDDLE SCHOOL
DELLORCO, LYNDSEY M	33,158.49	REMINGTON MIDDLE SCHOOL
DESIMONE, KRISTEN T	87,127.20	REMINGTON MIDDLE SCHOOL
DIAMAND, SETH M	95,732.18	REMINGTON MIDDLE SCHOOL
DOHERTY, DAVID P JR	85,882.76	REMINGTON MIDDLE SCHOOL
DOLAN, MARYBETH	18,856.91	REMINGTON MIDDLE SCHOOL
DONOVAN, DEVON L	85,237.65	REMINGTON MIDDLE SCHOOL
DOYLE, JOAN M	7,982.10	REMINGTON MIDDLE SCHOOL
DUKE, CATHERINE F	42,028.60	REMINGTON MIDDLE SCHOOL
EDMONDS, JAY H	72,408.82	REMINGTON MIDDLE SCHOOL
ERDMANN, LAUREN A	56,798.37	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P	87,266.56	REMINGTON MIDDLE SCHOOL
GAGNE SUMMERS, DAWN M	13,117.61	REMINGTON MIDDLE SCHOOL
GALLO, CATHERINE M	60,735.41	REMINGTON MIDDLE SCHOOL
GAUTHIER, DONNA A	20,556.80	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T	82,954.45	REMINGTON MIDDLE SCHOOL
GINLEY, KRISTIN L	77,425.98	REMINGTON MIDDLE SCHOOL
GOODWIN, KATHERINE A	79,604.65	REMINGTON MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
HALSEY, ZEPHANIAH P	18,258.50	REMINGTON MIDDLE SCHOOL
HAYES, LISA A	80,929.64	REMINGTON MIDDLE SCHOOL
HUNZEKER, PAULA J	40,418.64	REMINGTON MIDDLE SCHOOL
HUSBAND-VERBEEK, TULANI K	28,162.83	REMINGTON MIDDLE SCHOOL
KAMMERER, LUKE C	22,599.60	REMINGTON MIDDLE SCHOOL
KASS, MARY M	70,383.08	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M	6,784.86	REMINGTON MIDDLE SCHOOL
KOVAL, NANCY E	18,890.85	REMINGTON MIDDLE SCHOOL
LAMPASONA, LORI L	2,657.51	REMINGTON MIDDLE SCHOOL
LESSARD, CAROL E	45,492.80	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E	89,006.38	REMINGTON MIDDLE SCHOOL
LOUNSBURY, LYNNE C	19,275.06	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E	84,117.98	REMINGTON MIDDLE SCHOOL
MCCAFFREY, RACHEL A	18,634.96	REMINGTON MIDDLE SCHOOL
MCELROY, MELANIE A	68,516.88	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A	21,121.25	REMINGTON MIDDLE SCHOOL
MCINNIS, LESLIE	76,165.61	REMINGTON MIDDLE SCHOOL
O'HALLORAN, JOSEPH M	88,641.88	REMINGTON MIDDLE SCHOOL
PERI, PAUL A	114,258.72	REMINGTON MIDDLE SCHOOL
PINTO, TAMMY L	18,217.25	REMINGTON MIDDLE SCHOOL
PUCEL, KAREN A	12,755.87	REMINGTON MIDDLE SCHOOL
RAFFIN, BETH	20,437.76	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	73,819.56	REMINGTON MIDDLE SCHOOL
RODRIGUES, LAURA	60,651.31	REMINGTON MIDDLE SCHOOL
ROMANO, KRISTEN A	51,427.92	REMINGTON MIDDLE SCHOOL
RONDEAU, LINDA A	19,911.22	REMINGTON MIDDLE SCHOOL
SCHMIDT, KIMBERLY A	72,695.84	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T	103,980.88	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A	92,194.21	REMINGTON MIDDLE SCHOOL
THALL, JUNE R	87,515.83	REMINGTON MIDDLE SCHOOL
TRAVERS, BETH A	52,265.83	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R	92,224.29	REMINGTON MIDDLE SCHOOL
VOZZELLA, ADELE M	26,031.24	REMINGTON MIDDLE SCHOOL
WALKER, MEGAN A	51,671.08	REMINGTON MIDDLE SCHOOL
WARD, DEBORAH L	11,496.34	REMINGTON MIDDLE SCHOOL
WHITE, ELLEN M	88,422.09	REMINGTON MIDDLE SCHOOL
WILDEMAN, BRIAN M	82,067.46	REMINGTON MIDDLE SCHOOL
WYNN, JENNIFER	78,176.49	REMINGTON MIDDLE SCHOOL
YAVAROW, STEVEN	3,510.00	REMINGTON MIDDLE SCHOOL
ZARICZNY, MICHELLE L	78,841.41	REMINGTON MIDDLE SCHOOL
ACKLEY, BETHANY B	97,041.71	HORACE MANN MIDDLE SCHOOL
BATES, SARAH A	30,423.00	HORACE MANN MIDDLE SCHOOL
BLISS, SHARON L	19,306.35	HORACE MANN MIDDLE SCHOOL
BOYER, LINDA F	2,950.50	HORACE MANN MIDDLE SCHOOL
BRADY, MARK A	20,329.60	HORACE MANN MIDDLE SCHOOL
BURSELL, TRICIA A	84,424.81	HORACE MANN MIDDLE SCHOOL
BYRNE, MARYBETH F	23,527.92	HORACE MANN MIDDLE SCHOOL
CAMPOS, CAROLINA	64,724.63	HORACE MANN MIDDLE SCHOOL
CARROLL, JACQUELYN B	73,285.88	HORACE MANN MIDDLE SCHOOL
COHEN, RONNI E	86,031.67	HORACE MANN MIDDLE SCHOOL
COLEMAN, JESSICA	13,405.60	HORACE MANN MIDDLE SCHOOL
CONSTANTINE, EMILY A	91,143.85	HORACE MANN MIDDLE SCHOOL
COREY, JOSEPH A	95,520.24	HORACE MANN MIDDLE SCHOOL
COTE, SCOTT M	77,685.43	HORACE MANN MIDDLE SCHOOL
COTILLO, MARY V	78,184.16	HORACE MANN MIDDLE SCHOOL
CREASIA-GARZOLI, JAYME L	47,973.25	HORACE MANN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CREEDON, CHANDLER P JR	89,749.88	HORACE MANN MIDDLE SCHOOL
DEMERS, KATELYN	82,432.10	HORACE MANN MIDDLE SCHOOL
D'ENTREMONT, EARL J III	87,713.22	HORACE MANN MIDDLE SCHOOL
DONAHUE, COLLEEN A	84,483.10	HORACE MANN MIDDLE SCHOOL
DUHAMEL, LAURA A	19,182.62	HORACE MANN MIDDLE SCHOOL
FANNING, KERRY	28,532.90	HORACE MANN MIDDLE SCHOOL
FENERTY, MARYANNE	11,430.00	HORACE MANN MIDDLE SCHOOL
FORGIONE, ELSA M	2,049.78	HORACE MANN MIDDLE SCHOOL
FORMAN, ELLEN S	89,986.47	HORACE MANN MIDDLE SCHOOL
FORTIN, SHAWN M	103,128.24	HORACE MANN MIDDLE SCHOOL
FOSTER, AMY M	80,428.47	HORACE MANN MIDDLE SCHOOL
GALANTE, APRIL M	7,933.07	HORACE MANN MIDDLE SCHOOL
GARR, BERT H	80,946.21	HORACE MANN MIDDLE SCHOOL
GASS, KAITLIN N	62,240.09	HORACE MANN MIDDLE SCHOOL
GOLBURGH, VICKI-BETH	80,713.31	HORACE MANN MIDDLE SCHOOL
GUERTIN, GAIL	2,945.54	HORACE MANN MIDDLE SCHOOL
HEALEY, KRISTEN A	19,806.34	HORACE MANN MIDDLE SCHOOL
HERSEE, RENEE D	85,324.06	HORACE MANN MIDDLE SCHOOL
HINDE, HANNAH	2,434.42	HORACE MANN MIDDLE SCHOOL
HORAN, SUSAN C	7,898.07	HORACE MANN MIDDLE SCHOOL
JAKEL, TERESE M	85,347.07	HORACE MANN MIDDLE SCHOOL
JOHNSON, STACY P	41,994.76	HORACE MANN MIDDLE SCHOOL
KESSLER, GREGORY A	49,112.88	HORACE MANN MIDDLE SCHOOL
LANGMEYER, NOREEN T	92,697.54	HORACE MANN MIDDLE SCHOOL
LASTER, LAUREN	1,529.69	HORACE MANN MIDDLE SCHOOL
LAWSON, ERIK H	78,126.27	HORACE MANN MIDDLE SCHOOL
MAW, CRISTY	50,774.34	HORACE MANN MIDDLE SCHOOL
MCGOVERN, DAVID P	82,316.11	HORACE MANN MIDDLE SCHOOL
MCNEICE, KATHLEEN K	12,479.84	HORACE MANN MIDDLE SCHOOL
METRICK, PATRICIA S	92,302.37	HORACE MANN MIDDLE SCHOOL
MICHALEWSKI, OLIVER A	5,451.15	HORACE MANN MIDDLE SCHOOL
MOLLOY, RACHELLE M	20,076.21	HORACE MANN MIDDLE SCHOOL
NADREAU, KIMBERLY S	88,060.46	HORACE MANN MIDDLE SCHOOL
NELLIGAN, SEAN P	81,249.54	HORACE MANN MIDDLE SCHOOL
O'BRIEN, ROBERT T	61,110.33	HORACE MANN MIDDLE SCHOOL
O'LEARY, ERIN P	70,457.59	HORACE MANN MIDDLE SCHOOL
PASQUAROSA, PETER M	86,296.05	HORACE MANN MIDDLE SCHOOL
PRICE, LYNDA M	12,020.00	HORACE MANN MIDDLE SCHOOL
PULERA, KATHRYN	2,942.39	HORACE MANN MIDDLE SCHOOL
ROJEE, KAITLYN M	30,430.64	HORACE MANN MIDDLE SCHOOL
ROSSETTI, JOANANE	19,269.71	HORACE MANN MIDDLE SCHOOL
SCHAMBER, SHEILA A	77,965.39	HORACE MANN MIDDLE SCHOOL
SCHLIEFKE, JAMES A	91,254.27	HORACE MANN MIDDLE SCHOOL
SHEPARDSON, BRICE M	72,189.05	HORACE MANN MIDDLE SCHOOL
SIMON, ELIZABETH	43,612.80	HORACE MANN MIDDLE SCHOOL
ST. JEAN, NICOLE M	7,026.41	HORACE MANN MIDDLE SCHOOL
ST. JEAN, SHAWNA A	4,805.10	HORACE MANN MIDDLE SCHOOL
SULLIVAN, JAMIE A	20,745.90	HORACE MANN MIDDLE SCHOOL
VACCA, ROBERT J	89,776.81	HORACE MANN MIDDLE SCHOOL
VIOLETTE, JANICE R	7,107.43	HORACE MANN MIDDLE SCHOOL
VIZAKIS, ANTHONY J	66,608.68	HORACE MANN MIDDLE SCHOOL
WEBER, MADISON	5,007.87	HORACE MANN MIDDLE SCHOOL
WHETSTONE, JILLIAN A	47,168.40	HORACE MANN MIDDLE SCHOOL
WILSON, HEATHER M	74,275.41	HORACE MANN MIDDLE SCHOOL
WINRICH, LEISA Z	89,441.88	HORACE MANN MIDDLE SCHOOL
WNUK, CAROLYN A	53,615.78	HORACE MANN MIDDLE SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
WRIGHT, NICOLE	54,710.15	HORACE MANN MIDDLE SCHOOL
ACCARDI, DAVID A	46,460.90	FRANKLIN HIGH SCHOOL
ACHIN-HOUSMAN, ROSANNE S	77,361.40	FRANKLIN HIGH SCHOOL
AIZMAN, AIDA B	86,111.58	FRANKLIN HIGH SCHOOL
AKIE, ROBERT E	71,555.89	FRANKLIN HIGH SCHOOL
ANELLO, MELISSA A	53,691.63	FRANKLIN HIGH SCHOOL
ARCE BUCKLEY, LILLIAN	14,187.58	FRANKLIN HIGH SCHOOL
ARENA, CHERYL A	57,090.31	FRANKLIN HIGH SCHOOL
ARTHURS, MARISSA O	0.00	FRANKLIN HIGH SCHOOL
AVEDISIAN, JULIA B	52,435.29	FRANKLIN HIGH SCHOOL
AYVAZIAN, PAUL	17,600.40	FRANKLIN HIGH SCHOOL
BAILEY, NICHOLAS E	76,370.99	FRANKLIN HIGH SCHOOL
BARRON, TREVOR L	27,234.90	FRANKLIN HIGH SCHOOL
BARRY MOILANEN, DONNA L	75,870.69	FRANKLIN HIGH SCHOOL
BEATON, CAROLYN A	88,797.13	FRANKLIN HIGH SCHOOL
BECK, THERESA D	36,643.32	FRANKLIN HIGH SCHOOL
BERCUME, MARGARET L	9,551.78	FRANKLIN HIGH SCHOOL
BERTONE, ROBERT E	14,441.13	FRANKLIN HIGH SCHOOL
BETIT, KRYSTA M	41,686.00	FRANKLIN HIGH SCHOOL
BETTS, LESLIE K	49,246.04	FRANKLIN HIGH SCHOOL
BLYN, LIANE E	36,772.45	FRANKLIN HIGH SCHOOL
BOISVERT, CATHERINE M	95,673.87	FRANKLIN HIGH SCHOOL
BOWES, MICHAEL H	8,682.09	FRANKLIN HIGH SCHOOL
BRANDT, KRISTIN M	57,131.37	FRANKLIN HIGH SCHOOL
BRIGGS, JENNIFER L	91,107.14	FRANKLIN HIGH SCHOOL
BUTLER, ANN R	88,763.98	FRANKLIN HIGH SCHOOL
CARLSON, LORNA J	8,010.07	FRANKLIN HIGH SCHOOL
CARMO, MIGUEL	25,287.20	FRANKLIN HIGH SCHOOL
CASTELLINE, PAUL D	61,368.08	FRANKLIN HIGH SCHOOL
CATALDO, JAMIE	17,762.40	FRANKLIN HIGH SCHOOL
CERCE, KRISTIN L	88,544.41	FRANKLIN HIGH SCHOOL
CHACKALACKAL, ANN S	61,478.93	FRANKLIN HIGH SCHOOL
CHETLEN, JASON T	85,509.07	FRANKLIN HIGH SCHOOL
CHILDS, JOSEPH W	71,574.78	FRANKLIN HIGH SCHOOL
CIALLELLA, ANNA M	22,144.35	FRANKLIN HIGH SCHOOL
CINTRON, STEPHANIE	67,229.56	FRANKLIN HIGH SCHOOL
COADY, KRISTEN S	85,324.98	FRANKLIN HIGH SCHOOL
CONNOLLY, MICHELE K	68,152.37	FRANKLIN HIGH SCHOOL
CONNOLLY, MIRIAM M	86,854.05	FRANKLIN HIGH SCHOOL
CONROY, MELISSA	64,270.78	FRANKLIN HIGH SCHOOL
CORBMAN, JAMIE D	79,667.72	FRANKLIN HIGH SCHOOL
CORMAN, GEORGE M JR	51,740.78	FRANKLIN HIGH SCHOOL
COURCY, NICOLE J	8,068.96	FRANKLIN HIGH SCHOOL
COVELL, KATHERINE E	4,950.00	FRANKLIN HIGH SCHOOL
CURLEY, JENNIFER	17,924.40	FRANKLIN HIGH SCHOOL
CURTIS, ELIZABETH A	46,500.25	FRANKLIN HIGH SCHOOL
DANDURAND, JANET M	77,439.48	FRANKLIN HIGH SCHOOL
D'ANGELO, JENNIFER L	59,288.85	FRANKLIN HIGH SCHOOL
DANIZIO-TO, TERESE A	85,833.07	FRANKLIN HIGH SCHOOL
DAVENPORT, ELIZABETH	19,139.00	FRANKLIN HIGH SCHOOL
DEGIDIO, LYNN C	78,797.98	FRANKLIN HIGH SCHOOL
DEREMER, DOROTHY L	2,364.38	FRANKLIN HIGH SCHOOL
DESMARAIS, KRISTINE A	3,902.15	FRANKLIN HIGH SCHOOL
DIBONA, RONALD A	72,426.09	FRANKLIN HIGH SCHOOL
DISEPIO, SOPHIA	69,109.18	FRANKLIN HIGH SCHOOL
DOHM, JENNIFER P	81,129.09	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
DUBOFSKY, GRACE A	28,431.80	FRANKLIN HIGH SCHOOL
DUDLEY, JAMES G	20,200.10	FRANKLIN HIGH SCHOOL
EDSON, AMY	49,051.50	FRANKLIN HIGH SCHOOL
ELDRIDGE, LORI	20,442.47	FRANKLIN HIGH SCHOOL
ENOS, KEVIN M	81,171.78	FRANKLIN HIGH SCHOOL
EVANS, LAURA A	77,977.84	FRANKLIN HIGH SCHOOL
EVANS, MARY C	66,850.43	FRANKLIN HIGH SCHOOL
FALLAHAZAD, OMID	70,131.78	FRANKLIN HIGH SCHOOL
FANUELE, JESSI J	75,120.04	FRANKLIN HIGH SCHOOL
FAUSNACHT, KATHY L	34,388.48	FRANKLIN HIGH SCHOOL
FERNANDES, DAWN-MARIE	59,105.32	FRANKLIN HIGH SCHOOL
FINUCANE, LAUREN	30,430.64	FRANKLIN HIGH SCHOOL
FORTUNA, CAROLYN L DR	89,249.38	FRANKLIN HIGH SCHOOL
FOX-ROMANELLI, TRACEY A	7,770.32	FRANKLIN HIGH SCHOOL
GANNON, LISA	18,806.10	FRANKLIN HIGH SCHOOL
GARDNER, PATRICIA M	51,083.96	FRANKLIN HIGH SCHOOL
GARFIELD, LINDSAY E	79,153.98	FRANKLIN HIGH SCHOOL
GAUDET, SANDRA M	18,998.54	FRANKLIN HIGH SCHOOL
GIGUERE, LUCAS A	88,216.79	FRANKLIN HIGH SCHOOL
GILBERT, HALLIE B	36,879.57	FRANKLIN HIGH SCHOOL
GILES, KATHLEEN E	54,101.53	FRANKLIN HIGH SCHOOL
GILLESPIE, CAROL A	19,217.98	FRANKLIN HIGH SCHOOL
GOGUEN, AIMEE N	18,431.25	FRANKLIN HIGH SCHOOL
GORDON, COLLEEN M	61,826.74	FRANKLIN HIGH SCHOOL
GRAHAM, JENNIFER E	36,852.63	FRANKLIN HIGH SCHOOL
GUARINO, ELIZABETH	17,600.40	FRANKLIN HIGH SCHOOL
HABERMAN, NICOLE M	78,859.78	FRANKLIN HIGH SCHOOL
HAUSWIRTH, AMANDA	46,484.59	FRANKLIN HIGH SCHOOL
HEDVIG, MAUREEN T	6,245.67	FRANKLIN HIGH SCHOOL
HESS, MICHELLE M	82,320.97	FRANKLIN HIGH SCHOOL
HEY, JANE A	90,817.78	FRANKLIN HIGH SCHOOL
HOE, CHRYSTAL E	42,364.98	FRANKLIN HIGH SCHOOL
HOGAN, JANE S	82,212.21	FRANKLIN HIGH SCHOOL
HORNER, JULIANNE J	18,391.80	FRANKLIN HIGH SCHOOL
HUDDER, DANIEL	37,241.20	FRANKLIN HIGH SCHOOL
HUFF, DONIELLE	68,246.65	FRANKLIN HIGH SCHOOL
HUGHES, KAITLYN E	54,417.05	FRANKLIN HIGH SCHOOL
JACKSON, STEPHANIE S	26,833.94	FRANKLIN HIGH SCHOOL
JACOBSON, SUSAN L	38,697.40	FRANKLIN HIGH SCHOOL
JETTE, DEBRA A	30,537.90	FRANKLIN HIGH SCHOOL
JOHNSON, BRENNAM	58,512.06	FRANKLIN HIGH SCHOOL
JOHNSON, CAROL A	19,210.28	FRANKLIN HIGH SCHOOL
JONES, GEORGINA A	10,817.80	FRANKLIN HIGH SCHOOL
JORDAN, HEIDI A	72,685.82	FRANKLIN HIGH SCHOOL
KAROLYSHYN, ANNA	24,001.40	FRANKLIN HIGH SCHOOL
KAYAN, CARRIE-ANN	62,364.19	FRANKLIN HIGH SCHOOL
KELLEY, CAROL A	99,364.15	FRANKLIN HIGH SCHOOL
KELLY, CHRISTOPHER E	64,435.94	FRANKLIN HIGH SCHOOL
KILBRIDE, KASSANDRA R	52,268.51	FRANKLIN HIGH SCHOOL
KIRKMAN, ANNE M	84,442.03	FRANKLIN HIGH SCHOOL
KOCH, JOHN H	80,778.30	FRANKLIN HIGH SCHOOL
KOUTSOGIANE, WALLIS M	57,046.09	FRANKLIN HIGH SCHOOL
LAPLANTE, DANIELLE M	56,182.41	FRANKLIN HIGH SCHOOL
LAQUINTA, SHELLY W	48,876.53	FRANKLIN HIGH SCHOOL
LAWSON, KATHARINE M	73,719.59	FRANKLIN HIGH SCHOOL
LEARDI, ANGELA T	90,542.89	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
LEDOUX, THOMAS J JR	21,380.40	FRANKLIN HIGH SCHOOL
LEIGHTON, JOHN A	98,425.13	FRANKLIN HIGH SCHOOL
LEMANSKI, RASHIBA	26,113.78	FRANKLIN HIGH SCHOOL
LESTAGE, MATTHEW M	8,874.76	FRANKLIN HIGH SCHOOL
LEVERONE, CHRISTINE R	19,194.52	FRANKLIN HIGH SCHOOL
LIGHT, PETER J	146,869.51	FRANKLIN HIGH SCHOOL
LOVEJOY-CARTER, SARAH L	42,049.01	FRANKLIN HIGH SCHOOL
MACCREERY, JOSHUA N	71,008.65	FRANKLIN HIGH SCHOOL
MACKIN-DONAHUE, ALLISON	22,146.80	FRANKLIN HIGH SCHOOL
MACKINNON, PATRICIA	16,872.94	FRANKLIN HIGH SCHOOL
MACLEAN, JOHNNA B	89,253.54	FRANKLIN HIGH SCHOOL
MALACARIA, PETER F	19,396.61	FRANKLIN HIGH SCHOOL
MARTIN, SHANNON	17,600.40	FRANKLIN HIGH SCHOOL
MASTO, MICHAEL A	66,398.24	FRANKLIN HIGH SCHOOL
MCCARTHY, EUGENE K	100,481.50	FRANKLIN HIGH SCHOOL
MCCARTHY, KELSEY E	57,967.77	FRANKLIN HIGH SCHOOL
MCKEOWN, LAUREEN M	44,763.47	FRANKLIN HIGH SCHOOL
MCLAUGHLIN, ROBERT W	48,207.57	FRANKLIN HIGH SCHOOL
MCVAY, HEATHER	100,204.62	FRANKLIN HIGH SCHOOL
MERCHANT, CAROL V	33,197.06	FRANKLIN HIGH SCHOOL
MILLER, ERIN R	90,806.56	FRANKLIN HIGH SCHOOL
MIRANDA, SIGRID D	56,604.37	FRANKLIN HIGH SCHOOL
MIRLISS, DOROTHY G	20,853.27	FRANKLIN HIGH SCHOOL
MOORE, COLLEEN T	69,986.52	FRANKLIN HIGH SCHOOL
MORAN, KYLA K	69,614.53	FRANKLIN HIGH SCHOOL
MOREAU, HEATHER	25,624.80	FRANKLIN HIGH SCHOOL
MYETTE, PAMELA	92,384.72	FRANKLIN HIGH SCHOOL
NEAL, KRISTINE B	85,223.92	FRANKLIN HIGH SCHOOL
NOTZ, AMANDA	29,763.20	FRANKLIN HIGH SCHOOL
O'CONNOR, BRIAN W	84,333.98	FRANKLIN HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHKA	94,114.70	FRANKLIN HIGH SCHOOL
O'NEILL, JUDITH D	83,724.39	FRANKLIN HIGH SCHOOL
PAGLIA, KATE E	51,444.90	FRANKLIN HIGH SCHOOL
PAOLINI, ANNE K	76,590.51	FRANKLIN HIGH SCHOOL
PARISI, KATELYN	48,534.21	FRANKLIN HIGH SCHOOL
PARSONS, JENNIFER M	24,760.80	FRANKLIN HIGH SCHOOL
PATTEN, IVY S	17,482.00	FRANKLIN HIGH SCHOOL
PENZA, CHRISTOPHER M	69,608.97	FRANKLIN HIGH SCHOOL
PERKINS, JOHN M	43,433.75	FRANKLIN HIGH SCHOOL
PIAZZA, JOSEPH	81,366.87	FRANKLIN HIGH SCHOOL
PICILLO, DUSTIN P	23,664.20	FRANKLIN HIGH SCHOOL
PSILAKIS, JULIE M	7,742.83	FRANKLIN HIGH SCHOOL
RAMSOUR, MARLY	58,269.02	FRANKLIN HIGH SCHOOL
RASKOPF, WILLIAM T	34,425.22	FRANKLIN HIGH SCHOOL
RAY, MARCIA A	23,655.97	FRANKLIN HIGH SCHOOL
REDDING, BRENDA L	95,906.38	FRANKLIN HIGH SCHOOL
REILLY, COURTNEY L	73,991.72	FRANKLIN HIGH SCHOOL
RENFREW, GAYLE L	22,443.50	FRANKLIN HIGH SCHOOL
REYNOLDS, GARY	58,055.22	FRANKLIN HIGH SCHOOL
RILEY, KATHLEEN M	6,828.42	FRANKLIN HIGH SCHOOL
ROBIDOUX, SUSAN E	19,243.78	FRANKLIN HIGH SCHOOL
ROBINSON, BROOKE E	47,869.42	FRANKLIN HIGH SCHOOL
ROLLINSON, GLORIA	7,343.16	FRANKLIN HIGH SCHOOL
ROSBOROUGH, EMILY B	47,770.42	FRANKLIN HIGH SCHOOL
ROSEN, SAMUEL B	73,185.65	FRANKLIN HIGH SCHOOL
ROSSI, GINA M	12,658.75	FRANKLIN HIGH SCHOOL

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
RUDSIT, LEIGHANNE J	91,858.99	FRANKLIN HIGH SCHOOL
RUFFING, LAUREN E	74,431.80	FRANKLIN HIGH SCHOOL
SANSONI, MICHAEL S	65,435.56	FRANKLIN HIGH SCHOOL
SCANNELL, SARAH J	50,147.84	FRANKLIN HIGH SCHOOL
SCHMIDT, CHRISTOPHER P	86,014.46	FRANKLIN HIGH SCHOOL
SCHULER, JUSTIN A	48,168.48	FRANKLIN HIGH SCHOOL
SEMAS-SCHNEEWEIS, RENE K	72,605.72	FRANKLIN HIGH SCHOOL
SHERRIN, SUZANNE	23,782.05	FRANKLIN HIGH SCHOOL
SHULTZ, BRIAN K	80,714.65	FRANKLIN HIGH SCHOOL
SIDWELL, BRADLEY C	104,142.02	FRANKLIN HIGH SCHOOL
SISCO, JENNA	63,044.93	FRANKLIN HIGH SCHOOL
SNOW, SYLVIE L	20,713.10	FRANKLIN HIGH SCHOOL
SOULARD, DAVID A	94,011.71	FRANKLIN HIGH SCHOOL
SPAIN, ROBYN E	23,920.40	FRANKLIN HIGH SCHOOL
SPENCER, JENNIFER M	39,103.64	FRANKLIN HIGH SCHOOL
SQUIRES, SHAINA L	84,353.91	FRANKLIN HIGH SCHOOL
ST. BERNARD, MICHAEL	17,650.40	FRANKLIN HIGH SCHOOL
STOBBART, CHRISTINE S	39,296.91	FRANKLIN HIGH SCHOOL
SUTHERLAND, DAVID R	90,119.83	FRANKLIN HIGH SCHOOL
TAGLIANTI, HILLARY A	32,029.28	FRANKLIN HIGH SCHOOL
TAMULIONIS, MICHELLE L	13,434.88	FRANKLIN HIGH SCHOOL
TATE, BONNIE F	80,522.38	FRANKLIN HIGH SCHOOL
THOMPSON-HOFFENBERG, HELEN J	70,900.39	FRANKLIN HIGH SCHOOL
THORNTON, KRISTINE	16,209.30	FRANKLIN HIGH SCHOOL
TURENNE, LAURIE A	57,384.33	FRANKLIN HIGH SCHOOL
VALENTINE, KATHLEEN A	3,894.56	FRANKLIN HIGH SCHOOL
VALENTINE, SHARON A	7,952.05	FRANKLIN HIGH SCHOOL
VERROCHI, LOUIS III	67,367.08	FRANKLIN HIGH SCHOOL
VIZAKIS, EILEEN D	20,987.76	FRANKLIN HIGH SCHOOL
WAITE, MARYJANE J	76,112.65	FRANKLIN HIGH SCHOOL
WALL, MATTHEW E	52,573.79	FRANKLIN HIGH SCHOOL
WALSH, JODIE L	63,259.08	FRANKLIN HIGH SCHOOL
WALSH, MICHAEL J	89,346.92	FRANKLIN HIGH SCHOOL
WALSH, ROSANNE	49,807.15	FRANKLIN HIGH SCHOOL
WEBER, MARIA A	84,806.48	FRANKLIN HIGH SCHOOL
WHITE, DOUGLAS J	77,903.68	FRANKLIN HIGH SCHOOL
WILNER-DEUTSCH, LEAH	30,788.90	FRANKLIN HIGH SCHOOL
WOELFLEIN, ELIZABETH B	55,671.72	FRANKLIN HIGH SCHOOL
WOOD, RACHEL A	20,448.50	FRANKLIN HIGH SCHOOL
WOODS, MARY KATHLEEN H	83,364.72	FRANKLIN HIGH SCHOOL
YANKEE, KRISTY M	55,307.70	FRANKLIN HIGH SCHOOL
AFONSO, ARTUR S	22,794.08	CENTRAL OFFICE
ANDREWZUSKY, KAREN A	22,388.09	CENTRAL OFFICE
ANDRUS, JUDITH S	43,375.20	CENTRAL OFFICE
BANKS, DONALD S	14,526.34	CENTRAL OFFICE
BASSIGNANI, LISA M	56,782.80	CENTRAL OFFICE
BEERS, LU-ANNE	9,844.00	CENTRAL OFFICE
BERTONI, ROSE B	4,439.42	CENTRAL OFFICE
BORCHARD, SUSAN P	99,532.25	CENTRAL OFFICE
BUCK, MARTHA	23,684.93	CENTRAL OFFICE
BUCKLEY, CHRISTOPHER P	2,223.12	CENTRAL OFFICE
CALLENDER, CECILIO	12,049.60	CENTRAL OFFICE
CARLUCCI, PANDORA	97,882.12	CENTRAL OFFICE
CHAPMAN, KAREN A	12,391.50	CENTRAL OFFICE
CHASE, DANIEL L	46,384.08	CENTRAL OFFICE
CHICCARELLI, JEFFREY P	18,519.38	CENTRAL OFFICE

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CHILDERS, SUSAN	50,101.44	CENTRAL OFFICE
CONNELL, CHERYL A	38,726.66	CENTRAL OFFICE
CORREIA, SEAN W	57,304.02	CENTRAL OFFICE
DYER, LAURIE A	1,903.25	CENTRAL OFFICE
EDWARDS, JOYCE S	112,671.15	CENTRAL OFFICE
ETCHEVERRY, ALVARO A	9,621.99	CENTRAL OFFICE
FITZMAURICE, ELIZABETH S	119,171.77	CENTRAL OFFICE
GARCIA, RUTH A	5,813.97	CENTRAL OFFICE
GATEJ, CATALIN N	9,754.28	CENTRAL OFFICE
GEDDES, STEPHANIE L	78,366.98	CENTRAL OFFICE
GLYNN, DEBRA A	51,556.92	CENTRAL OFFICE
GOODMAN, MIRIAM A	120,146.52	CENTRAL OFFICE
HORVATH, ROSE	49,765.92	CENTRAL OFFICE
HYLANDER, CHRISTOPHER	5,646.30	CENTRAL OFFICE
JOHNSON, DENISE M	26,957.19	CENTRAL OFFICE
JOHNSON, SUSAN M	9,314.66	CENTRAL OFFICE
KELLEHER, BARBARA B	24,147.34	CENTRAL OFFICE
KINGSLAND-SMITH, MICHELE	21,440.00	CENTRAL OFFICE
KOVAL, ANDREW J	6,279.00	CENTRAL OFFICE
LABRIE, DIANE L	15,824.83	CENTRAL OFFICE
LEBLANC, RONALD J	15,834.27	CENTRAL OFFICE
MACLEOD, TRACY A	45,313.11	CENTRAL OFFICE
MARCHAND, MAUREEN A	23,017.25	CENTRAL OFFICE
MAZZOLA, BONITA A	7,881.88	CENTRAL OFFICE
MENDES, MARY JANE	56,143.65	CENTRAL OFFICE
MENNA, ANTHONY III	51,763.44	CENTRAL OFFICE
MERCADO, ARISON	47,877.26	CENTRAL OFFICE
MILLER, DENISE E	60,322.25	CENTRAL OFFICE
MONTEIRO, ERICA L	64,759.73	CENTRAL OFFICE
PAPARAZZO, SHARON F	14,894.00	CENTRAL OFFICE
PITTMAN, DEBORAH J	45,742.83	CENTRAL OFFICE
RAPOZA, TIMOTHY	109,380.23	CENTRAL OFFICE
ROBINSON, DAVID T	75,409.09	CENTRAL OFFICE
SABOLINSKI, MAUREEN A	176,856.88	CENTRAL OFFICE
SCHICKLE, FRANCES M	9,799.90	CENTRAL OFFICE
SEQUIN, BRIAN P	44,927.89	CENTRAL OFFICE
SILVA, RAYMOND J	49,851.41	CENTRAL OFFICE
TALAMINI, BRENDA J	2,760.61	CENTRAL OFFICE
THIBODEAU, DOROTHEA C	4,230.96	CENTRAL OFFICE
TRAINOR, LISA E	97,880.21	CENTRAL OFFICE
TURNER, CAMERON S	42,660.85	CENTRAL OFFICE
VACCARI, JOHN	136.37	CENTRAL OFFICE
WINSLOW, SALLYANNE	140,928.48	CENTRAL OFFICE
WOODS, WILLIAM H	283.89	CENTRAL OFFICE
WRIGHT, SUE ELLEN	5,054.91	CENTRAL OFFICE
ADDI, SOPHIA	480.00	ADULT EDUCATION
BALEST, RICHARD P	2,648.25	ADULT EDUCATION
BARRY, ELIZABETH A	450.00	ADULT EDUCATION
BELCHER, BRIDGET P	927.00	ADULT EDUCATION
BLOOD, GABRIELA C	250.00	ADULT EDUCATION
BORGATTI, JOAN C	8,274.00	ADULT EDUCATION
BORUAH, ABHILASHA	504.00	ADULT EDUCATION
BOUCHARD, CAROL A	1,340.00	ADULT EDUCATION
CALABRESE, ISABELLA R	480.00	ADULT EDUCATION
CAMPBELL, CAROLYN J	4,875.75	ADULT EDUCATION
CANNING, LAURIE E	910.00	ADULT EDUCATION

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CHEN, MEGAN	810.00	ADULT EDUCATION
CULLEN, JENNIFER M	560.00	ADULT EDUCATION
CUMMINGS, DENISE S	720.00	ADULT EDUCATION
DEWITT, THERESA A	5,512.50	ADULT EDUCATION
DORIZZI, JOHN E	989.00	ADULT EDUCATION
DUVAL, ADAM T	480.00	ADULT EDUCATION
ECKBERG-FERGUSON, GAIL	1,300.00	ADULT EDUCATION
FLAMENCO, GISELA P	1,440.00	ADULT EDUCATION
FOXWORTHY, ANN W	7,033.53	ADULT EDUCATION
GIESE, MARCUS D	250.00	ADULT EDUCATION
GNAMAN, NICOLAS E	250.00	ADULT EDUCATION
GOULET, RAYMOND L	1,560.00	ADULT EDUCATION
GUZZETTI, JILLIAN A	260.00	ADULT EDUCATION
HALT, CHIP M	3,752.88	ADULT EDUCATION
HUMMEL, JEANNE M	32,587.76	ADULT EDUCATION
KIM, MATTHEW Y	4,179.41	ADULT EDUCATION
LANGMEYER, EMILY M	240.00	ADULT EDUCATION
LAPLACA, BRIAN M	2,560.00	ADULT EDUCATION
LAZAREK, MEGAN C	250.00	ADULT EDUCATION
LEE-CLARK, ALEXANDER F	4,235.00	ADULT EDUCATION
LEWIS, RONALD	5,620.04	ADULT EDUCATION
LONG, SARA M	400.00	ADULT EDUCATION
LOUKOTA, CARLA M	6,459.76	ADULT EDUCATION
LYNCH, ALANNA C	250.00	ADULT EDUCATION
LYNCH, VICTORIA M	2,272.00	ADULT EDUCATION
MACAULAY, MATTHEW B	6,175.50	ADULT EDUCATION
MARTIN, HEATHER	495.00	ADULT EDUCATION
MINOR, CASEY R	1,620.00	ADULT EDUCATION
MOCCIA, SAMANTHA N	250.00	ADULT EDUCATION
MONTGOMERY, JACKSON O	250.00	ADULT EDUCATION
MURRAY, BRIANNA L	250.00	ADULT EDUCATION
NODDIN, JILL M	5,671.00	ADULT EDUCATION
NORMANDIN, ABBY	400.00	ADULT EDUCATION
OSOJNICKI, JENNIFER M	336.00	ADULT EDUCATION
PARIKH, RUCHIRA	416.00	ADULT EDUCATION
PISANO, DEREK J	1,560.00	ADULT EDUCATION
POULIOT, KATRYNA R	250.00	ADULT EDUCATION
PRUNIER, TIMOTHY T	250.00	ADULT EDUCATION
PUCCIO, BONNIE	900.00	ADULT EDUCATION
REED, BRENDA	11,228.00	ADULT EDUCATION
RINGROSE, PAMELA A	972.00	ADULT EDUCATION
RONDEAU, REBECCA E	480.00	ADULT EDUCATION
RUSSELL, STEPHANIE D	227.50	ADULT EDUCATION
SAMSON, ANDREW C	480.00	ADULT EDUCATION
SELBY, BRENT A	14,392.38	ADULT EDUCATION
SIGNA, JULIE M	755.63	ADULT EDUCATION
SPELMAN, REBECCA L	250.00	ADULT EDUCATION
SYMMES, NANCY P	250.00	ADULT EDUCATION
TAYLOR, CELIA M	400.00	ADULT EDUCATION
TEIXEIRA, KATHERINE H	250.00	ADULT EDUCATION
THOMAS, KAY L	1,175.00	ADULT EDUCATION
WEST, JAMES E	336.00	ADULT EDUCATION
ZABINSKI, ESTHER J	5,106.00	ADULT EDUCATION
ZIEGLER-HALT, LORI J	5,211.28	ADULT EDUCATION
BARTON, KRISTIN M	1,235.50	SOLUTIONS PROGRAM
CHELI, PEARL E	23,741.65	SOLUTIONS PROGRAM

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

<u>EMPLOYEE NAME</u>	<u>GROSS WAGES*</u>	<u>DEPARTMENT</u>
CHLEBDA, DEBORAH	19,132.67	SOLUTIONS PROGRAM
COSTARELLOS, EUGENIA	13,598.30	SOLUTIONS PROGRAM
COURTEMANCHE, KARA E	7,073.50	SOLUTIONS PROGRAM
DUNTON, DEBORA J	2,178.00	SOLUTIONS PROGRAM
ESPOSITO, MARY-JO	4,416.00	SOLUTIONS PROGRAM
FAY, TIFFANIE	19,139.08	SOLUTIONS PROGRAM
FLINT, SAMANTHA E	2,535.00	SOLUTIONS PROGRAM
FORD, KARISA	9,156.00	SOLUTIONS PROGRAM
FRAWLEY, JODI A	24,026.70	SOLUTIONS PROGRAM
GAY, PATRICIA C	75,733.45	SOLUTIONS PROGRAM
GIL DE RUBIO, JANE A	15,123.80	SOLUTIONS PROGRAM
GOODELL, SHERRI	15,197.60	SOLUTIONS PROGRAM
HOGUE, ERIN P	25,945.26	SOLUTIONS PROGRAM
HOGUE, RENEE M	25,484.32	SOLUTIONS PROGRAM
HOWE, DAWN E	18,492.47	SOLUTIONS PROGRAM
HUMMEL, KIRSTEN M	96.00	SOLUTIONS PROGRAM
INSTASI, JESSICA L	50,385.41	SOLUTIONS PROGRAM
KOHUTANYCZ, JEANNE	11,994.12	SOLUTIONS PROGRAM
LUETH, PAMELA L	9,192.10	SOLUTIONS PROGRAM
MAITLAND, JENNIFER L	60,552.30	SOLUTIONS PROGRAM
MCELROY, MICHELLE K	2,513.00	SOLUTIONS PROGRAM
MCGILVRAY, SAMANTHA	6,720.00	SOLUTIONS PROGRAM
PINHEIRO, JONATHAN R	27,428.79	SOLUTIONS PROGRAM
SHARROW, JAMIE	13,468.00	SOLUTIONS PROGRAM
SIMPSON, MAUREEN D	26,746.58	SOLUTIONS PROGRAM
TAVALONE, TRICIA	4,392.00	SOLUTIONS PROGRAM
WILDE, DANIEL A	9,128.00	SOLUTIONS PROGRAM
YOUNG, KAREN M	960.00	SOLUTIONS PROGRAM
Total Gross Wages Calendar Year 2014	64,591,435.05	

*Gross Wages includes the following types of pays: Regular, Overtime, Fringe Benefits, and Unpaid Fringe Benefits.

TOWN OF FRANKLIN
Revenue Budget
Fiscal Year 2015 of: 06/30/15

REVENUE ACCOUNT	Actual FY 2013 6/30/2013	Actual FY 2104 6/30/2014	FY 2015 Final Recap	Actual FY 2105 6/30/2015	FY 2015 Budget vs Actual	100 % c011
PROPERTY TAXES:	57,984,831	61,238,282	65,786,969	65,476,336	(310,633)	100%
<u>LOCAL RECEIPTS</u>						
MOTOR VEHICLE EXCISE:	3,989,677	4,544,568	4,110,000	4,311,193	201,193	105%
OTHER TAX (BOAT/HOTEL/MOTEL/MEALS)	964,913	998,928	920,000	1,034,788	114,788	112%
PENALTIES & INTEREST ON TAXES:	266,969	238,595	213,000	260,681	47,681	122%
PAYMENTS IN LIEU OF TAXES:	16,101	20,178	18,000	20,073	2,073	112%
FEES/AMBULANCE:	690,456	763,403	700,000	840,827	140,827	120%
FEES/OTHER:	631,497	649,956	559,000	639,943	80,943	114%
DEPARTMENTAL REVENUE - SCHOOLS:	0	0	0	0	0	
DEPARTMENTAL REVENUE - LIBRARY:	15,092	30,318	16,000	33,686	17,686	211%
DEPARTMENTAL REVENUE - RECREATION:	493,418	534,873	500,000	508,407	8,407	102%
BOARD OF ANIMALS	875	415	500	560	60	112%
LICENSES & PERMITS:	924,996	931,358	822,200	821,404	(796)	100%
SPECIAL ASSESSMENTS:	3,856	2,440	1,300	5,937	4,637	457%
FINES & FORFEITS:	143,458	159,488	125,000	115,969	(9,031)	93%
INVESTMENT INCOME:	238,277	259,031	200,000	118,349	(81,651)	59%
MISCELLANEOUS RECURRING:	296,787	150,251	145,000	296,383	151,383	204%
MISCELLANEOUS NONRECURRING:	301,838	632,933	0	79,949	79,949	
TOTAL LOCAL RECEIPTS:	8,978,209	9,916,733	8,330,000	9,088,146	758,146	109%
Hotel/Motel for Roads					0	
<u>STATE REVENUE</u>						
CHERRY SHEET:	30,711,918	31,002,455	31,295,266	31,290,117	(5,149)	100%
OTHER STATE REVENUE:	8,429	15,379		5,073	5,073	
TOTAL STATE REVENUE:	30,720,347	31,017,834	31,295,266	31,295,190	(76)	100%
TOTAL REVENUE OPERATING BUDGET	97,683,387	102,172,849	105,412,235	105,859,672	447,437	100%
CHARGES FOR SERVICES - SEWER:	4,530,962	5,162,703	3,589,112	5,150,418	1,561,306	144%
SEWER RETAINED EARNINGS	324,170	0	0	0		
CHARGES FOR SERVICES - WATER:	6,520,685	6,315,538	4,852,511	6,414,324	1,561,813	132%
TRASH RETAINED EARNINGS	0	0	0	0		
CHARGES FOR SERVICES - TRASH:	0	1,960,679	2,016,201	2,006,153	(10,048)	100%
	11,375,818	13,438,920	10,457,824	13,570,895	3,113,071	130%
Other Available Funds:	1,408,160	1,967,453	1,038,000	1,433,594	395,594	138%
Free Cash:						
TOTAL OTHER FUNDING SOURCES:	1,408,160	1,967,453	1,038,000	1,433,594	395,594	138%
TOTAL REVENUE/OTHER FUNDING SOURCES:	110,467,365	117,579,222	116,908,059	120,864,161	3,956,102	103%

TOWN OF FRANKLIN FY 2015 - UNAUDITED

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
GENERAL FUND						
111 TOWN COUNCIL						
2 EXPENSES	4,000.00	-	4,000.00	3,468.00		532.00
TOTAL TOWN COUNCIL	4,000.00	-	4,000.00	3,468.00	-	532.00
120 PURCHASE OF LAND (RES 15-26)						
9 CONTINUED APPROPRIATIONS	-	251,000.00	251,000.00	249,900.00	-	1,100.00
TOTAL PURCHASE OF LAND	-	251,000.00	251,000.00	249,900.00	-	1,100.00
121 NU STYLE DEMO RES 11-61						
9 CONTINUED APPROPRIATIONS	-	67,491.12	67,491.12	27,920.35	39,570.77	(0.00)
TOTAL NU STYLE DEMO RES 11-61	-	67,491.12	67,491.12	27,920.35	39,570.77	(0.00)
123 TOWN ADMINISTRATOR						
1 PERSONAL SERVICES	327,447.00	31,913.00	359,360.00	351,208.60	-	8,151.40
2 EXPENSES	30,913.00	(16,913.00)	14,000.00	10,039.53	-	3,960.47
8 ENCUMBRANCES	-	28.00	27.60	23.05	-	4.55
TOTAL TOWN ADMINISTRATOR	358,360.00	15,028.00	373,387.60	361,271.18	-	12,116.42
123 TOWN ADMINIS OPEB ACTUARY						
2 EXPENSES	-	10,000.00	10,000.00	-	10,000.00	-
TOTAL OPEB ACTUARY	-	10,000.00	10,000.00	-	10,000.00	-
128 DELCARTE DEMO/DAM R10-77/12-44						
9 CONTINUED APPROPRIATIONS	-	100,598.09	100,598.09	-	100,598.09	-
TOTAL DELCARTE DEMO/DAM R10-77/12-44	-	100,598.09	100,598.09	-	100,598.09	-
129 STREET ACCEPTANCE RES 12-51						
9 CONTINUED APPROPRIATIONS	-	19,713.74	19,713.74	-	19,713.74	-
TOTAL STREET ACCEPTANCE RES 12-51	-	19,713.74	19,713.74	-	19,713.74	-
131 FINANCE COMMITTEE						
2 EXPENSES	1,500.00	-	1,500.00	793.26	-	706.74
TOTAL FINANCE COMMITTEE	1,500.00	-	1,500.00	793.26	-	706.74
135 COMPTROLLER						
1 PERSONAL SERVICES	383,803.00	20,000.00	403,803.00	402,727.77		1,075.23
2 EXPENSES	59,400.00	-	59,400.00	53,838.49	3,532.01	2,029.50
8 ENCUMBRANCES	-	3,050.00	3,050.00	3,050.00		-
TOTAL COMPTROLLER	443,203.00	23,050.00	466,253.00	459,616.26	3,532.01	3,104.73
141 BOARD OF ASSESSORS						
1 PERSONAL SERVICES	244,487.00	10,498.75	254,985.75	254,985.75	-	-
2 EXPENSES	73,500.00		73,500.00	66,281.30	5,000.00	2,218.70
8 ENCUMBRANCES	-	5,950.00	5,950.00	5,950.00	-	-
TOTAL BOARD OF ASSESSORS	317,987.00	16,448.75	334,435.75	327,217.05	5,000.00	2,218.70
147 TREASURER/COLLECTOR						
1 PERSONAL SERVICES	342,792.00	899.25	343,691.25	343,691.25	-	-
2 EXPENSES	89,855.00	(899.25)	88,955.75	66,646.91	43.68	22,265.16
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TREASURER/COLLECTOR	432,647.00	-	432,647.00	410,338.16	43.68	22,265.16
151 LEGAL SERVICES						
1 PERSONAL SERVICES	96,537.00		96,537.00	96,537.00		-
2 EXPENSES	40,000.00	105,000.00	145,000.00	141,839.44	-	3,160.56
8 ENCUMBRANCES	-	-	-	-		-
TOTAL LEGAL SERVICES	136,537.00	105,000.00	241,537.00	238,376.44	-	3,160.56
152 HUMAN RESOURCES						
1 PERSONAL SERVICES	130,772.00	2,808.40	133,580.40	133,580.40	-	-
2 EXPENSES	10,950.00	10,000.00	20,950.00	17,335.81	-	3,614.19
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL HUMAN RESOURCES	141,722.00	12,808.40	154,530.40	150,916.21	-	3,614.19

TOWN OF FRANKLIN FY 2015 - UNAUDITED

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
155 INFORMATION TECHNOLOGY						
2 EXPENSES	131,800.00	-	131,800.00	130,307.18	1,211.67	281.15
8 ENCUMBRANCES		4,750.00	4,750.00	4,750.00		-
TOTAL INFORMATION TECHNOLOGY	131,800.00	4,750.00	136,550.00	135,057.18	1,211.67	281.15
161 TOWN CLERK						
1 PERSONAL SERVICES	145,590.00	-	145,590.00	143,967.80	-	1,622.20
2 EXPENSES	16,450.00	-	16,450.00	12,732.45	-	3,717.55
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL TOWN CLERK	162,040.00	-	162,040.00	156,700.25	-	5,339.75
164 ELECTION & REGISTRATION						
1 PERSONAL SERVICES	31,775.00	6,000.00	37,775.00	30,754.55	-	7,020.45
2 EXPENSES	18,400.00	4,000.00	22,400.00	17,916.97	-	4,483.03
TOTAL ELECTION & REGISTRATION	50,175.00	10,000.00	60,175.00	48,671.52	-	11,503.48
176 ZONING BOARD OF APPEALS						
2 EXPENSES	4,000.00	2,000.00	6,000.00	5,322.26	-	677.74
8 ENCUMBRANCES	-	209.88	209.88	209.88	-	-
TOTAL ZONING BOARD OF APPEALS	4,000.00	2,209.88	6,209.88	5,532.14	-	677.74
177 PLANNING & GROWTH MGMT						
1 PERSONAL SERVICES	253,676.00	(3,000.00)	250,676.00	242,380.40	-	8,295.60
2 EXPENSES	26,650.00	8,000.00	34,650.00	34,001.81	8.80	639.39
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL PLANNING & GROWTH MGMT	280,326.00	5,000.00	285,326.00	276,382.21	8.80	8,934.99
192 PUBLIC PROPERTY & BUILDINGS						
1 PERSONAL SERVICES	2,312,994.00	30,200.00	2,343,194.00	2,343,176.43	-	17.57
2 EXPENSES	4,117,300.00	(30,200.00)	4,087,100.00	3,997,592.56	85,230.88	4,276.56
8 ENCUMBRANCES	-	635,220.00	635,220.00	526,114.21	27,542.66	81,563.13
TOTAL PUBLIC PROPERTY & BUILDINGS	6,430,294.00	635,220.00	7,065,514.00	6,866,883.20	112,773.54	85,857.26
196 CENTRAL SERVICES						
2 EXPENSES	110,136.00	12,000.00	122,136.00	102,890.61	279.92	18,965.47
8 ENCUMBRANCES	-	279.92	279.92	279.92	-	-
TOTAL CENTRAL SERVICES	110,136.00	12,279.92	122,415.92	103,170.53	279.92	18,965.47
210 POLICE						
1 PERSONAL SERVICES	4,507,449.00	-	4,507,449.00	4,345,358.71	2,965.26	159,125.03
2 EXPENSES	278,650.00	-	278,650.00	266,887.36	11,249.22	513.42
8 ENCUMBRANCES	-	2,411.24	2,411.24	2,411.24	-	-
TOTAL POLICE	4,786,099.00	2,411.24	4,788,510.24	4,614,657.31	14,214.48	159,638.45
220 FIRE						
1 PERSONAL SERVICES	4,092,725.00	470,000.00	4,562,725.00	3,961,729.60	520,960.00	80,035.40
2 EXPENSES	425,600.00	-	425,600.00	396,233.68	8,795.00	20,571.32
8 ENCUMBRANCES	-	5,384.34	5,384.34	1,725.46	-	3,658.88
TOTAL FIRE	4,518,325.00	475,384.34	4,993,709.34	4,359,688.74	529,755.00	104,265.60
225 REGIONAL DISPATCH						
2 EXPENSES	47,000.00	-	47,000.00	-	-	47,000.00
TOTAL REGIONAL DISPATCH	47,000.00	-	47,000.00	-	-	47,000.00
229 AMBULANCE FY 14 RES 13-78						
9 CONTINUING APPROPRIATIONS		4,243.16	4,243.16	4,243.16	-	-
TOTAL AMBULANCE	-	4,243.16	4,243.16	4,243.16	-	-
240 INSPECTION DEPARTMENT						
1 PERSONAL SERVICES	336,854.00	-	336,854.00	333,869.64	-	2,984.36
2 EXPENSES	24,600.00	-	24,600.00	20,381.68	-	4,218.32
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL INSPECTION DEPARTMENT	361,454.00	-	361,454.00	354,251.32	-	7,202.68
292 ANIMAL CONTROL						
2 EXPENSES	67,026.00	-	67,026.00	62,088.74	-	4,937.26
8 ENCUMBRANCES	-	-	-	-	-	-
9 CONTINUING APPROPRIATIONS	-	11,000.00	11,000.00	-	11,000.00	-
TOTAL ANIMAL CONTROL	67,026.00	11,000.00	78,026.00	62,088.74	11,000.00	4,937.26

TOWN OF FRANKLIN FY 2015 - UNAUDITED

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
293 PARKING METERS						
2 EXPENSES	2,000.00	-	2,000.00	840.65	-	1,159.35
TOTAL PARKING METERS	2,000.00	-	2,000.00	840.65	-	1,159.35
300 FRANKLIN PUBLIC SCHOOLS						
SALARIES AND EXPENSES	55,600,000.00	5,244.00	55,605,244.00	55,271,827.24	325,815.72	7,601.04
8 ENCUMBRANCES	-	737,505.00	737,505.00	717,853.71	-	19,651.29
TOTAL FRANKLIN PUBLIC SCHOOLS	55,600,000.00	742,749.00	56,342,749.00	55,989,680.95	325,815.72	27,252.33
350 REMMINGTON ROOF RES 13-31						
7 SPECIAL PURPOSE		25,898.00	25,898.00	15,044.00	10,854.00	-
TOTAL REMMINGTON ROOF RES 13-31	-	25,898.00	25,898.00	15,044.00	10,854.00	-
390 TRI-COUNTY REGIONAL SCHOOL						
2 EXPENSES	2,184,453.00	-	2,184,453.00	2,184,453.00	-	-
TOTAL TRI-COUNTY REGIONAL SCHOOL	2,184,453.00	-	2,184,453.00	2,184,453.00	-	-
395 NORFOLK AGGIE VOC ED TUITION						
7 SPECIAL PURPOSE	34,000.00	-	34,000.00	24,284.00	-	9,716.00
TOTAL NORFOLK AGGIE VOC ED TUITION	34,000.00	-	34,000.00	24,284.00	-	9,716.00
410 DPW BOND FORFEITS						
7 SPECIAL PURPOSE	-	79,878.00	79,878.00	77,438.00	2,440.00	-
TOTAL DPW BOND FORFEITS	-	79,878.00	79,878.00	77,438.00	2,440.00	-
422 DEPARTMENT OF PUBLIC WORKS						
1 PERSONAL SERVICES	1,434,988.00	213,723.00	1,648,711.00	1,637,727.28	-	10,983.72
2 EXPENSES	2,561,435.00	292,036.00	2,853,471.00	2,711,434.05	70,565.43	71,471.52
8 ENCUMBRANCES	-	247,635.96	247,635.96	212,916.37	-	34,719.59
TOTAL DEPARTMENT OF PUBLIC WORKS	3,996,423.00	753,394.96	4,749,817.96	4,562,077.70	70,565.43	117,174.83
424 STREET LIGHTING						
2 EXPENSES	148,000.00	-	148,000.00	134,755.70	1,315.00	11,929.30
8 ENCUMBRANCES	-	1,455.00	1,455.00	-	-	1,455.00
TOTAL STREET LIGHTING	148,000.00	1,455.00	149,455.00	134,755.70	1,315.00	13,384.30
426 DPW GARAGE/STORAGE BLDG RES 12-42						
9 CONTINUED APPROPRIATIONS		623,697.11	623,697.11	224,609.82	399,087.29	-
TOTAL DPW GARAGE/STORAGE BLDG RES 12-42	-	623,697.11	623,697.11	224,609.82	399,087.29	-
440 DPW SPECIAL ARTICLES						
7 SPECIAL PURPOSE		324,845.69	324,845.69	115,323.26	209,522.43	-
TOTAL DPW SPECIAL ARTICLES	-	324,845.69	324,845.69	115,323.26	209,522.43	-
510 BOARD OF HEALTH						
1 PERSONAL SERVICES	176,358.00	-	176,358.00	169,882.57	-	6,475.43
2 EXPENSES	5,400.00	-	5,400.00	3,409.41	-	1,990.59
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL BOARD OF HEALTH	181,758.00	-	181,758.00	173,291.98	-	8,466.02
525 PUBLIC HEALTH SERVICES						
2 EXPENSES	20,000.00	-	20,000.00	19,999.92	-	0.08
TOTAL PUBLIC HEALTH SERVICES	20,000.00	-	20,000.00	19,999.92	-	0.08
541 COUNCIL ON AGING						
1 PERSONAL SERVICES	152,446.00	1,839.23	154,285.23	154,285.23	-	-
2 EXPENSES	2,500.00	-	2,500.00	2,361.84	-	138.16
TOTAL COUNCIL ON AGING	154,946.00	1,839.23	156,785.23	156,647.07	-	138.16
543 VETERANS SERVICES						
1 PERSONAL SERVICES	44,926.00	-	44,926.00	42,719.27	-	2,206.73
2 EXPENSES	1,300.00	-	1,300.00	1,039.77	-	260.23
6 OTHER PROGRAMS	190,000.00	-	190,000.00	174,697.49	-	15,302.51
TOTAL VETERANS SERVICES	236,226.00	-	236,226.00	218,456.53	-	17,769.47
610 LIBRARY						
1 PERSONAL SERVICES	460,076.00	-	460,076.00	417,716.21	282.00	42,077.79
2 EXPENSES	216,000.00	-	216,000.00	214,725.91	-	1,274.09
8 ENCUMBRANCES	-	-	-	-	-	-
TOTAL LIBRARY	676,076.00	-	676,076.00	632,442.12	282.00	43,351.88

TOWN OF FRANKLIN FY 2015 - UNAUDITED

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
611 LIBRARY ARCHITECT RES 07-44						
9 CONTINUED APPROPRIATIONS	-	10,301.12	10,301.12	-	10,301.12	-
TOTAL LIBRARY ARCHITECT RES 07-44	-	10,301.12	10,301.12	-	10,301.12	-
630 RECREATION						
1 PERSONAL SERVICES	246,758.00	50,000.00	296,758.00	263,238.13		33,519.87
2 EXPENSES	233,900.00	-	233,900.00	228,378.70	-	5,521.30
8 ENCUMBRANCES	-	847.23	847.23	846.23	-	1.00
TOTAL RECREATION	480,658.00	50,847.23	531,505.23	492,463.06	-	39,042.17
691 HISTORICAL COMMISSION						
2 EXPENSES	3,500.00		3,500.00	2,384.53	285.16	830.31
8 ENCUMBRANCES		-	-	-	-	-
TOTAL HISTORICAL COMMISSION	3,500.00	-	3,500.00	2,384.53	285.16	830.31
692 CELEBRATIONS						
2 EXPENSES	1,200.00	-	1,200.00	503.65	-	696.35
TOTAL CELEBRATIONS	1,200.00	-	1,200.00	503.65	-	696.35
695 CULTURAL COUNCIL						
2 EXPENSES	3,000.00	-	3,000.00	3,000.00	-	-
TOTAL CULTURAL COUNCIL	3,000.00	-	3,000.00	3,000.00	-	-
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	4,572,346.00	-	4,572,346.00	4,572,345.56	-	0.44
TOTAL DEBT SERVICE - PRINCIPAL	4,572,346.00	-	4,572,346.00	4,572,345.56	-	0.44
750 DEBT SERVICE - INTEREST						
2 EXPENSES	3,018,814.00	-	3,018,814.00	2,998,351.75	-	20,462.25
TOTAL DEBT SERVICE - INTEREST	3,018,814.00	-	3,018,814.00	2,998,351.75	-	20,462.25
910 EMPLOYEE BENEFITS						
2 EXPENSES	9,285,386.00	(270,146.38)	9,015,239.62	8,608,030.76	-	407,208.86
8 ENCUMBRANCE	-	106,507.01	106,507.01	-	-	106,507.01
TOTAL EMPLOYEE BENEFITS	9,285,386.00	(163,639.37)	9,121,746.63	8,608,030.76	-	513,715.87
923 DELCARTE RECREATION IMPROVEMENT						
9 CONTINUING APPROPRIATIONS	-	105,047.08	105,047.08	69,465.34	35,581.74	0.00
TOTAL DELCARTE RECREATION IMPROVE	-	105,047.08	105,047.08	69,465.34	35,581.74	0.00
923 DOWNTOWN HPP EASEMENTS						
9 CONTINUING APPROPRIATIONS	-	1,919.76	1,919.76	1,919.76	-	-
TOTAL DOWNTOWN HPP EASEMENTS	-	1,919.76	1,919.76	1,919.76	-	-
923 REC SPRAY PARK						
9 CONTINUING APPROPRIATIONS	-	150,000.00	150,000.00	-	150,000.00	-
TOTAL REC SPRAY PARK	-	150,000.00	150,000.00	-	150,000.00	-
923 WACH/UPPER UNION HOUSE DEMO						
9 CONTINUING APPROPRIATIONS	-	15,000.00	15,000.00	15,000.00	-	-
TOTAL WACH/UPPER UNION HOUSE DEMO	-	15,000.00	15,000.00	15,000.00	-	-
945 RISK MANAGEMENT						
2 EXPENSES	460,000.00	-	460,000.00	407,896.41	-	52,103.59
TOTAL RISK MANAGEMENT	460,000.00	-	460,000.00	407,896.41	-	52,103.59
950 TOWN WIDE CAPITAL IMPROVEMENTS						
FY 2003 TOWN WIDE CAPITAL		27,913.75	27,913.75	1,392.00	26,521.75	-
FY 2006 TOWN WIDE CAPITAL		3,482.05	3,482.05	3,482.05	-	-
FY 2010 TOWN WIDE CAPITAL		81,274.26	81,274.26	-	81,274.26	-
FY 2011 TOWN WIDE CAPITAL		37,511.29	37,511.29	3,426.59	34,084.70	-
FY 2012 TOWN WIDE CAPITAL		95,188.18	95,188.18	71,912.66	23,275.52	(0.00)
FY 2013 TOWN WIDE CAPITAL		1,340,214.11	1,340,214.11	1,171,365.59	168,848.52	0.00
FY 2014 TOWN WIDE CAPITAL		1,910,062.97	1,910,062.97	950,348.52	959,714.45	-
FY 2015 TOWN WIDE CAPITAL		1,782,000.00	1,782,000.00	192,438.02	1,589,561.98	-
TOTAL TOWN WIDE CAPITAL IMPROVEMENT	-	5,277,646.61	5,277,646.61	2,394,365.43	2,883,281.18	0.00
TOTAL GENERAL FUND	99,843,417.00	9,784,516.06	109,627,932.66	103,312,214.16	4,947,032.77	1,368,685.73

TOWN OF FRANKLIN FY 2015 - UNAUDITED

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBERED FUNDS	AVAILABLE BUDGET
6000 WATER ENTERPRISE FUND		8,335,939.00				
450 WATER		1,448,577.06				
1 PERSONAL SERVICES	1,107,153.00	-	1,107,153.00	1,064,486.62		42,666.38
2 EXPENSES	1,860,150.00	-	1,860,150.00	1,780,143.01	10,750.00	69,256.99
3 CAPITAL OUTLAY	-	-	-	-		-
8 ENCUMBRANCES	-	199,684.86	199,684.86	196,706.70		2,978.16
TOTAL WATER OPERATING	2,967,303.00	199,684.86	3,166,987.86	3,041,336.33	10,750.00	114,901.53
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	1,350,894.00	-	1,350,894.00	1,350,893.53	-	0.47
TOTAL DEBT SERVICE - PRINCIPAL	1,350,894.00	-	1,350,894.00	1,350,893.53	-	0.47
750 DEBT SERVICE - INTEREST						
2 EXPENSES	534,314.00	-	534,314.00	496,435.45	-	37,878.55
TOTAL DEBT SERVICE - INTEREST	534,314.00	-	534,314.00	496,435.45	-	37,878.55
950 CAPITAL						
FY 12 CAPITAL		77,721.41	77,721.41	-	77,721.41	-
FY 13 CAPITAL		722,812.30	722,812.30	229,297.85	493,514.45	0.00
FY 14 CAPITAL		175,000.00			175,000.00	
FY 15 CAPITAL		610,000.00	610,000.00	-	610,000.00	-
TOTAL CAPITAL WATER	-	1,585,533.71	1,410,533.71	229,297.85	1,356,235.86	0.00
TOTAL WATER ENTERPRISE FUND	4,852,511.00	1,785,218.57	6,462,729.57	5,117,963.16	1,366,985.86	152,780.55
6500 SEWER ENTERPRISE FUND						
440 SEWER						
1 PERSONAL SERVICES	612,587.00	-	612,587.00	609,636.18		2,950.82
2 EXPENSES	2,648,455.00	-	2,648,455.00	2,577,144.25	48,504.00	22,806.75
4 EAST ST PUMP STATION STUDY		44,400.00	44,400.00	44,400.00	-	-
9 BEAVER ST SEWER LINE R 14-82	-	150,000.00	150,000.00	118,826.63	31,173.37	(0.00)
8 ENCUMBRANCES	-	10,482.69	10,482.69	-		10,482.69
TOTAL SEWER OPERATING	3,261,042.00	204,882.69	3,465,924.69	3,350,007.06	79,677.37	36,240.26
710 DEBT SERVICE - PRINCIPAL						
2 EXPENSES	296,727.00	-	296,727.00	296,727.00	-	-
TOTAL DEBT SERVICE - PRINCIPAL	296,727.00	-	296,727.00	296,727.00	-	-
750 DEBT SERVICE - INTEREST						
2 EXPENSES	128,903.00	-	128,903.00	87,177.50	-	41,725.50
TOTAL DEBT SERVICE - INTEREST	128,903.00	-	128,903.00	87,177.50	-	41,725.50
950 CAPITAL						
FY 12 CAPITAL		107,037.61	107,037.61	14,864.01	92,173.60	-
FY 13 CAPITAL		132,700.00	132,700.00	92,099.00	40,601.00	-
FY 14 CAPITAL		474,410.00	474,410.00	192,638.00	281,772.00	-
FY 15 CAPITAL		295,000.00	295,000.00	-	295,000.00	-
TOTAL CAPITALSEWER	-	1,009,147.61	1,009,147.61	299,601.01	709,546.60	-
TOTAL SEWER ENTERPRISE FUND	3,686,672.00	1,214,030.30	4,900,702.30	4,033,512.57	789,223.97	77,965.76
6900 SOLID WASTE ENTERPRISE FUND						
434 SOLID WASTE PROGRAM						
1 PERSONAL SERVICES	62,201.00	-	62,201.00	57,250.92	-	4,950.08
2 EXPENSES	1,954,000.00	-	1,954,000.00	1,792,226.16	17,676.65	144,097.19
8 ENCUMBRANCES	-	9,000.00	9,000.00	6,160.40	-	2,839.60
TOTAL SOLID WASTE PROGRAM OPERATING	2,016,201.00	9,000.00	2,025,201.00	1,855,637.48	17,676.65	151,886.87
TOTAL SOLID WASTE ENTERPRISE FUND	2,016,201.00	9,000.00	2,025,201.00	1,855,637.48	17,676.65	151,886.87
GRAND TOTAL ENTERPRISE FUNDS	10,555,384.00	3,008,248.87	13,388,632.87	11,007,113.21	2,173,886.48	382,633.18

TOWN OF FRANKLIN, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2014

Town of Franklin, Massachusetts

TABLE OF CONTENTS

INDEPENDENT AUDITORS' REPORT 190

MANAGEMENT'S DISCUSSION AND ANALYSIS 193

BASIC FINANCIAL STATEMENTS:

Government wide Financial Statements:

 Statement of Net Position 203

 Statement of Activities 204

Fund Financial Statements:

Governmental Funds:

 Balance Sheet 205

 Reconciliation of Total Governmental Fund Balances to Net Position of Governmental
 Activities in the Statement of Net Position 206

 Statement of Revenues, Expenditures, and Changes
 in Fund Balances 207

 Reconciliation of the Statement of Revenues, Expenditures, and Changes in
 Fund Balances of Governmental Funds to
 the Statement of Activities 208

 Statement of Revenues and Other Sources, and Expenditures
 and Other Uses - Budget and Actual - General Fund 209

Proprietary Funds:

 Statement of Net Position 210

 Statement of Revenues, Expenses, and Changes in Fund
 Net Position 211

 Statement of Cash Flows 212

Fiduciary Funds:

 Statement of Fiduciary Net Position 213

 Statement of Changes in Fiduciary Net Position 214

Notes to Financial Statements 215

REQUIRED SUPPLEMENTARY INFORMATION

 Schedule of Funding Progress 239

INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Franklin, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that

are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts, as of June 30, 2014, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and Schedule of Funding Progress be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 11, 2015 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

March 11, 2015

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin we offer readers this narrative overview and analysis of the financial activities of the Town of Franklin for the fiscal year ended June 30, 2014.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water and solid waste activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide

financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for sewer, water and solid waste operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the sewer, water and solid waste operations. The sewer and water funds are considered major funds.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.